

31 January 2022



Philippine
Constructors
Association

Transforming Construction

OUR 2020-2021 JOURNEY AND BEYOND





FOREWORD

It has been two years since the COVID-19 pandemic upended the entire world.

The Philippine Constructors Association (PCA), which has served as a cornerstone for the country's growth and development, had big plans when we welcomed 2020 to mark our 75th year.

We opened the year with the unveiling of the Action Plans for the Philippine Construction Industry Roadmap 2020-2030, which was launched the year before at PHILCONSTRUCT Luzon.

But the outbreak of COVID-19 had a huge impact. From a growth of 9.7 percent in 2019, the Philippine construction industry headed to an unprecedented contraction of -25.7 percent in 2020, along with the rest of the economy.

With a transformative and forward-looking agenda in place, we were able to quickly re-engineer our plans and programs to respond to the needs of the membership, industry, and nation.

Although the risks of COVID-19 increased as 2022 began, the strong 2021 economic performance, showed a clear path to recovery, albeit, the headwinds that still lie ahead.

Driven by a pick-up in consumer spending and construction in the second half of 2021, the economy grew by 7.7 percent in the fourth quarter, resulting in a 5.6 percent full-year growth – surpassing the government's revised high-end target of 5.5 percent.

From the revised 17.4 percent growth in the third quarter of 2021, the construction industry grew by 18.5 percent in the last quarter of the year, registering an annual growth of 9.8 percent, one of the largest contributors to the economic growth for 2021.

As the country recovers from the impact of the COVID-19 pandemic, our role as Nation-Builders becomes more pronounced.

This report details how we *Responded, Recovered, Returned, Reimagined, and Reformed* in the last two years. It also sets out our refreshed mission, vision, and purpose, as we face a new world ahead.

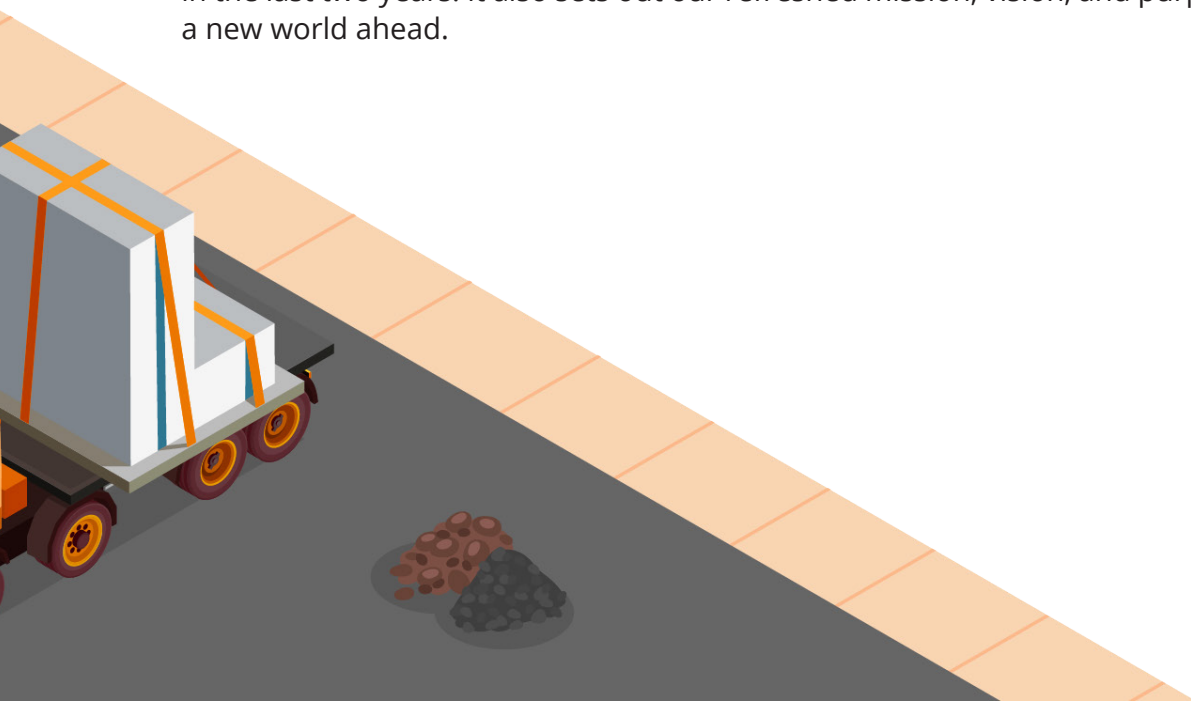


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MESSAGE FROM THE PRESIDENT

As PCA was to celebrate its annual Christmas Party in December 2019, Typhoon Tisoy (Kunmuri) brought heavy rains to the National Capital Region.

Looking back at this eventful day a few months after, I asked myself if this was an *onus* of things to come – a kind of storm that we have not yet experienced.

2020 does not only mark the start of the global COVID-19 pandemic, but also marked the start of my term as the 38th PCA President.

The Philippine construction industry was growing the fastest among all sectors, at an average of 10 percent in the past five years and accounting for 10 percent of the total Filipino workforce.

By the second half of March 2020, the construction industry had to make an abrupt stop, and reached for an inflection point with the onset of the COVID-19 pandemic.

It has been a very challenging two years for all of us.

But with the support of our Board of Trustees, our Council of Leaders, our Membership, and our Secretariat, we managed not just to survive, but we were able to emerge stronger as well.

Looking beyond the last two years – with the 10-year industry roadmap as our *north star* – we continue our journey into the future, through the bridge we have built.

As the sky also cleared up before our annual Christmas Party on 3 December 2019 – at which event I was inducted as PCA President – the storm will also pass. With our continued prayers and perseverance, we can look forward to a better year.

With our sights set to 2030, we need to get boosted to be the “Association of Preferred Constructors in Building Nations.” This, as we also mark our 85th year as a Nation Builder.



Wilfredo Decena

Through the Years

Organized in 1945 to help the country recover after the Second World War, PCA is the oldest trade organization in the Philippines.

Our Founders



A.G. Ner



Antonio Banas



Ephraim Gocharco



Fortunato Concepcion



Juan Sison



Lorenzo Vidar



Maximo Dimason

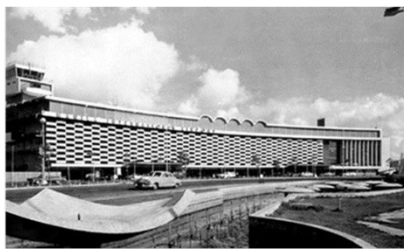


Pedro Siochi



Valeriano Partoja

Since our founding, we have been at the forefront of the continued development of the Philippine construction industry – from the rebuilding of Manila, a new airport, the first toll road in Asia, major infrastructures like the Pantabangan and Magat Dams, modern metropolis, to TPLEX, among others.



Though apolitical in our stance, we are a true partner in nation-building with the government – serving as the voice of the industry, and its catalyst.

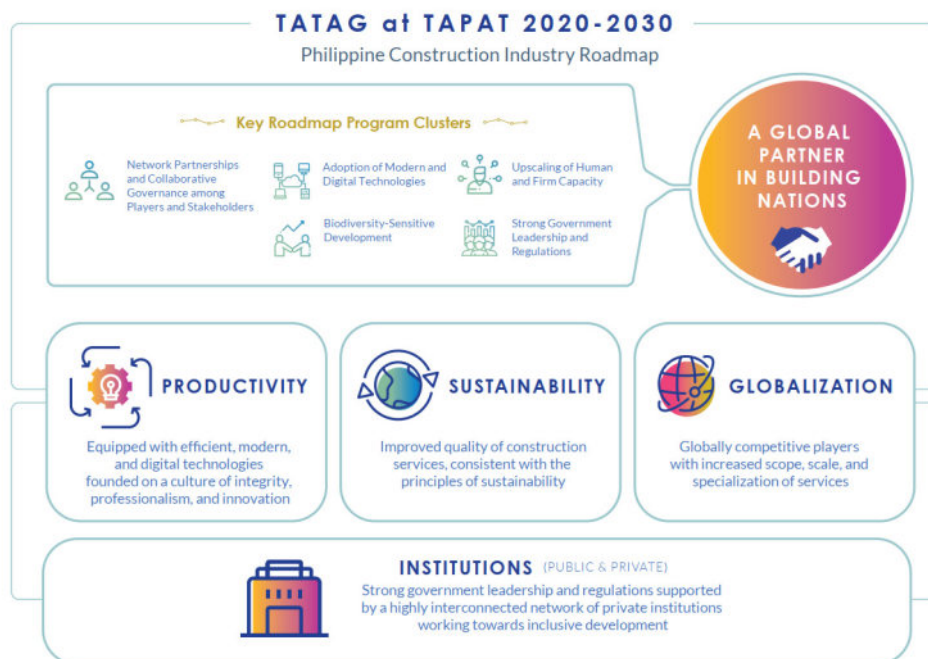
As an ally of the government, our forefathers worked for the passage of Republic Act 4566 to professionalize and license the Filipino contractors, to the establishment of the:

- Philippine Overseas Contractors Board (POCB)
- Construction Manpower Development Foundation (CMDf)
- Construction Industry Authority of the Philippines (CIAP) as the central industry authority

The incumbent PCA President also seats in the CIAP Board, along with Chairmen of its Implementing Boards, who were nominated by the association.

To shape the future of construction, we worked with the Department of Trade and Industry (DTI) and CIAP, in crafting the 10-year industry roadmap – that Trade and Industry Secretary Ramon M. Lopez described as “a milestone for the construction industry.”

Dubbed as the “future of the construction industry”, the industry roadmap aims to shape the future capacity, values, and institutional integrity of the industry for the next ten years.



Serving as a strategic framework for the future of the industry, it highlights what the industry envisions itself to become by 2030 – a global partner in building nations – through the attainment of four integrated pillars: institutions, productivity, sustainability, and globalization.

In his message at the launch of the roadmap in 2019, the association’s then President Mariano S. Agoncillo said,

“As we mark our 75th anniversary in 2020 and with the Philippine Construction Industry Roadmap 2020-2030, we find ourselves in another historic opportunity to shape the future of our nation.

Through the years, and with dedication towards making the Philippine construction industry world-class, we have served as the catalyst in uplifting the industry – through Prestige and Performance.

Our Past Presidents



Pedro Siuchi

1945-1946



Maximo Dimson

1946-1948



Lorenzo Vidad

1948-1949



Juan Carlos

1949-1951, 1952-1953



Eduardo Escobar

1951-1952, 1958-1960



Cristina Concepcion

1953-1954



Domingo Poblete

1954-1956



Honorado Lopez

1956-1957



Perfecto Manalac

1957-1958, 1960-1962



Pedro Valdez

1962-1964



David Consurji

1964-1966



Quintin Calderon

1966-1968



Felipe Cruz

1968-1970, 1976-1978



Ricardo De Leon

1970-1972



Francisco Cacho

1972-1974



Onofre Banson

1974-1976



Anton Kho

1978-1979



Antonio Diakno

1980-1981



Alfredo Asuncion

1982-1983



Fiorello Estuar

1984



Bernardo Armenta

1985-1986



Jose Angeles

1987-1988, 1990



Rogelio Lombas

1989



Jesus Ferrer

1991-1992



Juanito Ferrer

1993-1994



Rogelio Murga

1995-1996



Jaime Pajara

1997-1998



Isidro Consunji

1999-2000



Justo Manalo

2001-2002



Emilio Tumbocon

2003-2005



Jorge Consunji

2006-2007



Anthony Fernandez

2008-2009



Liberito Espiritu

2010-2011



Augusto Manalo

2012-2013



Delfin Wenceslao Jr.

2014-2015



Dante Abando

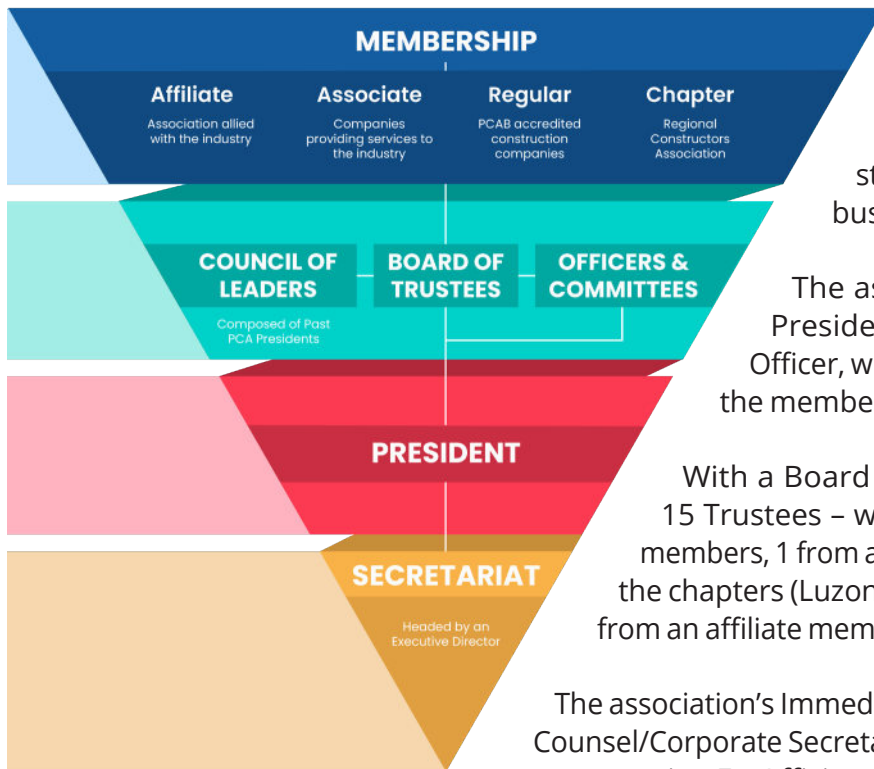
2016-2017



Morris Agoncillo

2018-2019

Our Organizational Structure



A non-stock, non-profit corporation, PCA was organized with the objective of elevating the standards of the contracting business in the country.

The association is headed by a President, as the Chief Executive Officer, who is elected by, and among the members of the Board of Trustees.

With a Board of Trustees consisting of 15 Trustees – with 9 coming from regular members, 1 from an associate member, 3 from the chapters (Luzon, Visayas, and Mindanao), 1 from an affiliate member, and 1 Trustee-at-Large.

The association’s Immediate Past President, General Counsel/Corporate Secretary, and Executive Secretary are non-voting Ex-Officio members.

Advising the incumbent President and the Board of Trustees is the association’s Council of Leaders, comprised of past PCA presidents, whose views and suggestions are solicited from time to time.

In addition to holding board seats in organizations under PCA, past PCA presidents are also named to the chairmanship of the following key committees:

- Ethics & Integrity
- Nominations Committee
- Elections Committee
- Investments Committee
- Compensation Committee

Supporting the PCA President, the Board of Trustees, and various committees in serving the membership, the Secretariat is headed by an Executive Director who acts as the Chief Operating Officer of the association.

2020–2021 PCA Board of Trustees



Wilfredo Decena

President



Ronaldo Elepiano Jr.

1st Vice President



Jose Amado Angeles

2nd Vice President



Ruben Cueto

3rd Vice President



Paolo Wenceslao

Treasurer



Francisco Gonzalez Jr.

Secretary



Albert Ignacio

Trustee



Norman Macapagal

Trustee



Ferdie Mangali

Trustee



Randolph Rellera

Trustee



Lesley Ardelle Villanueva

Trustee



Arlan Vergara

Trustee



Jigger Canedo

Trustee



Antonio Uy

Trustee



Warren Simon King

Trustee



Mariano Agoncillo

Immediate Past President



Maria Elena Go-Francisco

Corporate Secretary
& General Counsel



Ibarra Paulino

Executive Director

Our Affiliates and Chapters

Affiliates

Associations or groups of suppliers of equipment, materials and/or services allied with the construction industry (as of 2021)

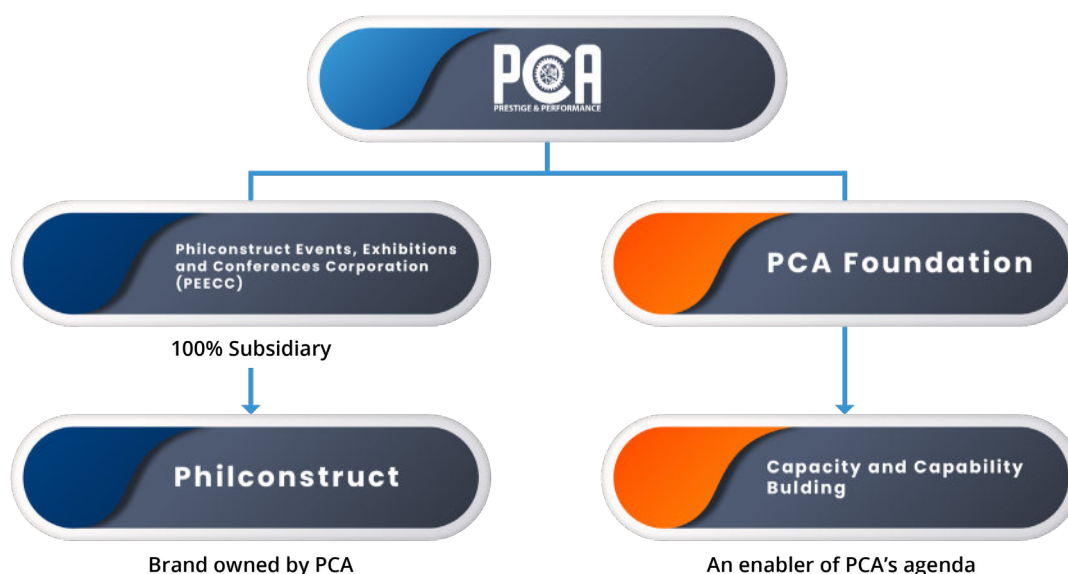
- Association of Carriers & Equipment Lessors (ACEL)
President: Eladio L. Angeles
- Organization of Socialized and Economic Housing Developers of The Philippines (OSHDP), Inc.
President: Paolo Giovanni V. Olivares
- Philippine Concrete Industry Association (PCIA)
President: John O. Dee
- Philippine Iron and Steel Institute, Inc. (PISI)
President: Ronald C. Magsajo
- Philippine Society of Ventilating Airconditioning and Refrigerating Engineers (PSVARE)
President: Ramoncito A. Ocampo
- Society of Philippine Electrotechnical Constructors and Suppliers, Inc. (SPECS)
President: Rodrigo T. Pecolera
- Philippine Institute of Certified Quantity Surveyors (PICQS)
Philippine Chapter President: Sharon Gay B. Pascual
- Women in Infrastructure Foundation, Inc. (WIFI)
President: Atty. Maria Elena Go-Francisco

Chapters

Regional or city associations, composed of individuals, partnerships and corporations licensed as construction contractors by the PCAB or its successor, as well as those supplying construction materials, supplies or equipment or providing allied services to the construction industry (as of 2021).

- Bulakeño General Contractors Association, Inc.
President: Noel B. Mariano
- Cebu Contractors Association, Inc.
President: Francis Gerard S. Cañedo
- Contractors Association of Negros Oriental, Inc.
President: Absalita C. Teves
- Davao Constructors Association Center, Inc.
President: Antonio Y. Uy
- Los Contratistas Dela Ciudad De Zamboanga, Inc.
President: Eduardo T. Dimaano
- Pangasinan Constructors Association, Inc.
President: Carlito A. Dion
- PCA Bataan Chapter
President: Manuel N. Beltran
- PCA Leyte Chapter
President: Ferdinand A. Bidua
- PCA Marivalley Constructors Association, Inc.
President: Aleli De Jesus
- PCA Metropolitan Chapter
President: Marlon G. Andal
- PCA Ormoc Chapter
President: Gil D. Gantuangco
- PCA Pampanga Chapter
President: Noelito D. Policarpio
- PCA Rizal Chapter
President: Simon King

PCA Group Structure



A 100 percent subsidiary of the PCA, the Philconstruct Events, Exhibitions and Conferences Corporation (PEECC) is a for-profit corporation, with 5-member Board of Directors composed of the incumbent PCA President and Past Presidents.

- Chairman & President: Emilio Lolito J. Tumbocon
- Vice President: Delfin J. Wenceslao Jr. (†)
- Treasurer: Augusto F. Manalo
- Director: Wilfredo L. Decena
- Director/Corporate Secretary: Dante M. Abando
- Ex-Officio (Legal Counsel): Maria Elena Go Francisco
- Ex-Officio (PEECC General Manager): Ibarra G. Paulino







PCA Foundation Inc. is a non-stock, non-profit corporation organized by past PCA presidents, and with a board composed of 7 past presidents.

- President: Anthony L. Fernandez
- Vice President: Augusto F. Manalo
- Treasurer: Liberito V. Espiritu
- Secretary: Dante M. Abando
- Trustee: Delfin J. Wenceslao Jr. (†)
- Trustee: Rogelio M. Murga
- Corporate Secretary: Maria Elena Go-Francisco
- Ex-Officio (PCA Foundation Executive Director): Ibarra G. Paulino

Together with PCA, PEECC organizes the PHILCONSTRUCT events, while the PCA Foundation acts as the enabler of the association's capacity and capability building programs.

SHAPING THE FUTURE: OUR 5-YEAR TRANSFORMATIVE JOURNEY


Our forefathers have planted in PCA and our membership, the DNA of a Nation Builder. The association’s recent transformative agenda started during the term of the 36th PCA President Dante M. Abando, who with his Board, adopted a 7-point agenda:

	Prime Mover of Infrastructure Projects		Catalyst for Policy Reforms
	Enhance Skills Training and Education		Project Development Creativity
	Investing in Modern Technologies		Workers Welfare Initiative
	Supportive of Government Agencies		





Building up from this, the 37th PCA President Agoncillo embarked in a conscious effort of transformation, in what he described as a *“world that is changing faster than ever before.”*

During his term, Mr. Agoncillo, who is a CMDF Board Member, pushed the association’s human capital agenda. He also recognized the need, and advocated for the industry to adopt digitization.

VISION AND PILLARS



Key Roadmap Program Clusters

	Network Partnerships and Collaborative Governance among Players and Stakeholders		Adoption of Modern and Digital Technologies
	Strong Government Leadership and Regulations		Biodiversity-Sensitive Development
			Upscaling of Human and Firm Capacity

Not only was 2019 a banner year for PHILCONSTRUCT, the transformative 10-year industry roadmap was launched during his term, along with the Construction Program Management Masterclass, and the Construction Supervisors Training Program – which defined the legacy of his presidency.

A Continuity of Programs



Pushing the needle forward, the 38th PCA President Wilfredo L. Decena adopted the 8-Point PCA Agenda for 2020, that scaled the programs started by his predecessors. At the same time, he added his own flavor on *inclusivity* – through more collaboration with affiliates and chapters.

8-Point Action Program



4 Key Focus Areas

As part of the 8-Point PCA Agenda for 2020, the 4 Key Focus Areas – approved by the 2019 PCA Board of Trustees – were operationalized.

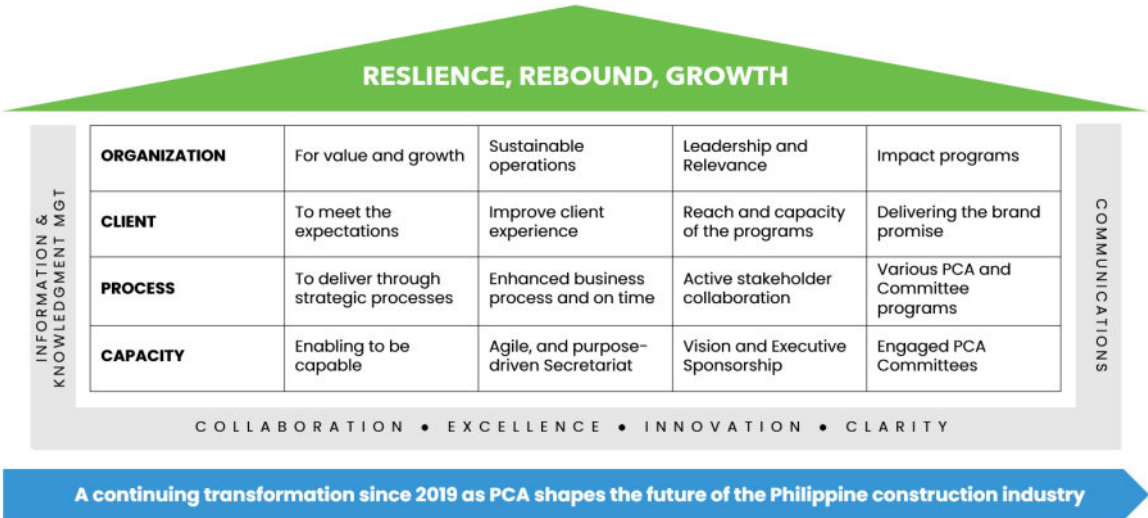


Executive Committee	Key Committees	Special Committees	Committees under the Council of Leaders
<ul style="list-style-type: none"> • Wilfredo L. Decena • Ronaldo R. Elepaño, Jr. • Jose Amado R. Angeles • Ruben D. Cueto • Paolo C. Wenceslao • Francisco B. Gonzalez, Jr. • Norman K. Macapagal 	<ul style="list-style-type: none"> • Internal & Membership – Jose Amado R. Angeles • External & Industry – Ronaldo R. Elepaño, Jr. • Talent & Capacity – Alberto A. Ignacio, Jr. • Business Development & Branding – Norman K. Macapagal 	<ul style="list-style-type: none"> • Roadmap – Liberito V. Espiritu • Philconstruct – Ronaldo R. Elepaño, Jr. • Technoforum – Ruben D. Cueto • Estilo de Vida – Lesley E. Villanueva • Disaster Response – Gerardo V. Pancho • Ethics & Integrity TWG – Francisco B. Gonzalez, Jr. • Procurement Observers Program – Randolph T. Rellera • Philippine Excellence in Construction Awards – Arlan P. Vergara • PCA Next Generation – Lesley E. Villanueva 	<ul style="list-style-type: none"> • Ethics & Integrity – Morris S. Agoncillo • Nominations Committee – Council of Leaders as a whole • Elections Committee – Council of Leaders as a whole • Investments Committee – Liberito V. Espiritu • Compensation Committee – Anthony L. Fernandez

A Continuing Transformation of PCA Secretariat

With the need for the Philippine construction industry to catch up, and with the transformative nature of the 10-Year Industry Roadmap, there was also a need to transform the PCA Secretariat.

This, to be in the best position in supporting and driving the association’s mission and vision, in a world that is changing faster than ever before.



As PCA Executive Director Ibarra G. Paulino said,

“ Dynamic changes require a dynamic organization.”



As We Implemented Our 2021 Strategic Agenda

OUR FOCUS IN 2021

- Building our bridge to the future with strategic thrusts on Policy Advocacy, and Productivity Enhancement, grounded on core values of Ethics and Integrity, so we will evolve, and emerge stronger
- To be more relevant, and stronger in 2021, we need to also build up our affiliates and chapters

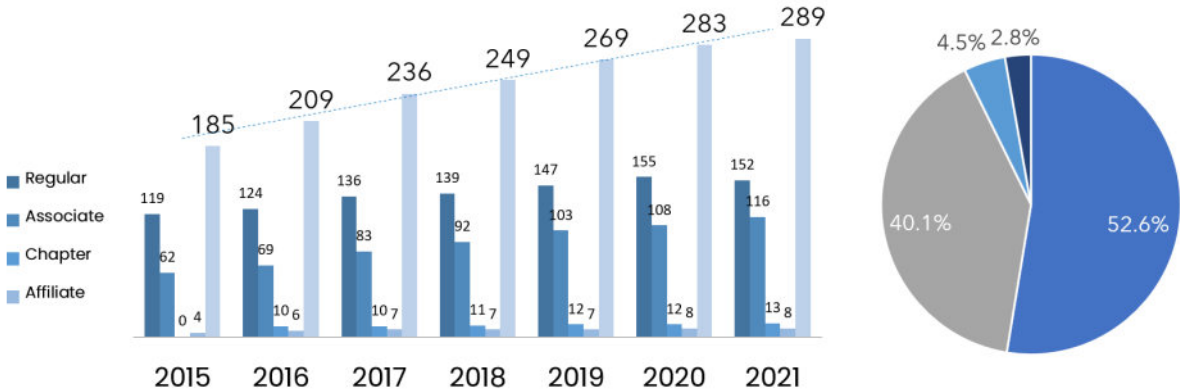


To get us to this point in 2021:

Programs	Actual Number
• Virtual General Membership Meeting	6
• Online PCA Talks + Special Webinars	7
• National Awards	1
• Pambansang Treyners ng Konstruksyon	128 graduates
• Construction Supervisors Training	577 graduates
• Masterclass on FIDIC	80 graduates
• Masterclass on Quantity Surveying	40 graduates
• Industry-Academe Partnership	1
• Legislative Advocacy (supported)	1 passed
• Ethics & Integrity Initiative	1
• Policy Advocacy	2
• Procurement Observers Trained Volunteers	49
• NERS Vaccination	10,571 and counting

With a Modest Growth in Our Membership

Despite the challenges of the last two years, we managed a 7.4 percent growth in our membership.

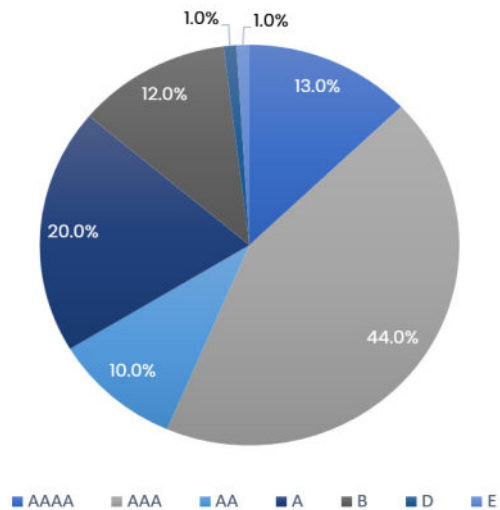


The downside is on the collection of Membership Dues. As of the end of 2021, only about 62 percent of our members are updated on their dues.

Despite this, with prudent fiscal management, better resource utilization, and sound investments during the previous years, the association was not only able to deliver, but has remained financially sound.

However, we need to be able to improve our collection of dues.

Accounting 48 Percent of All Quadruple A Contractors

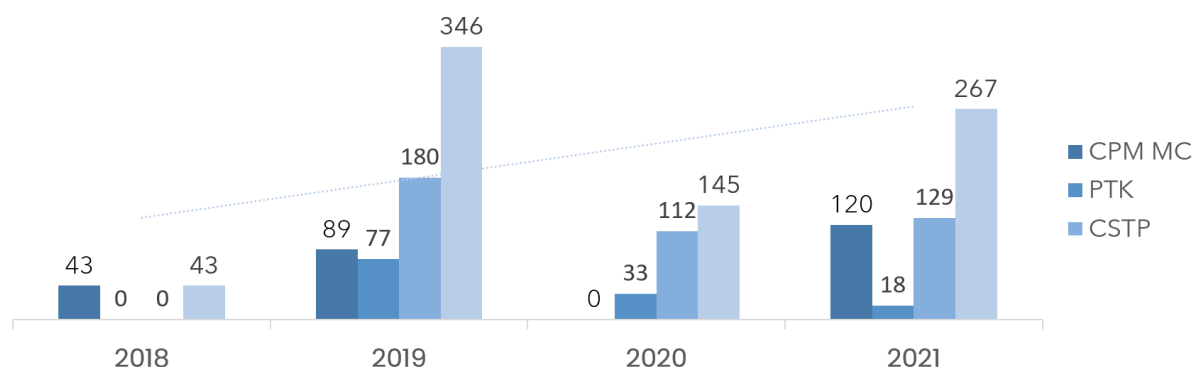


Of the 152 regular members of PCA, 13 percent have Quadruple A rating, accounting for 48 percent, and representing 53 percent of all Filipino companies in this category.

Majority of our regular members, or 67 percent, hold Triple A rating from the Philippine Contractors Accreditation Board (PCAB).

As We Continue to Upskill Our Workforce

Despite the initial challenges, the Philippine Constructors Academy was able to upskill 1,005, as we ended 2021, from 43 in 2019.



A much-awaited offering by PCA Foundation for 2020, the 3rd edition of our highly-acclaimed PCA Construction Program Management Masterclass, was unfortunately cancelled.



But before 2020 ended, PCA Foundation released the book entitled “Masterclass: Construction Program Management.” As Immediate Past President Agoncillo remarked on the purpose of the book, *“to reach a wider audience, as PCA continues building knowledge and future leaders for the industry.”*

Done in partnership with the Building Research Service of the University of the Philippines – Diliman, the book chronicled the lectures and lessons from the 2nd edition of the Masterclass in 2019.

PCA Past President and former DPWH Secretary Dr. Fiorello R. Estuar described the book as *“an invaluable book of knowledge for local professional practitioners.”* While former DPWH Secretary Gregorio R. Vigilar refers to it as *“a must-have and must-read, for those who are in the construction business or are planning to join.”*



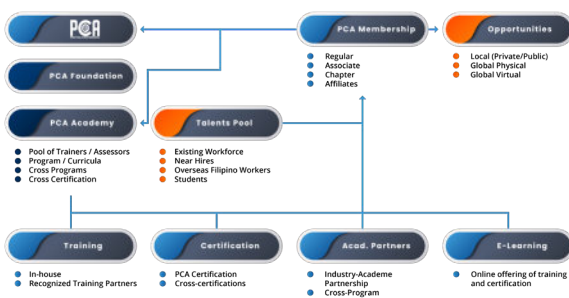
Pushing the Needle Forward

Envisioned to be the industry's prime mover in having the "right pool of talent", and "right talent pipeline" – the Philippine Constructors Academy was institutionalized in 2021 to consolidate all Skills and Knowledge Development initiatives and programs of PCA, chapters, affiliates, into one, cohesive, and agile platform.

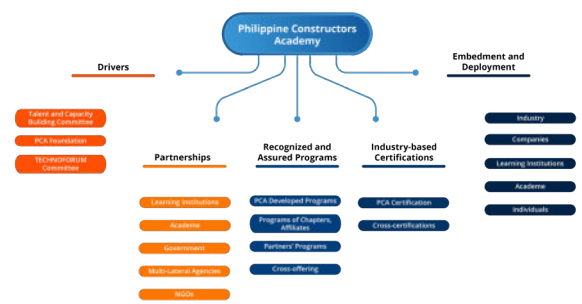
- Identification and development, including Curriculum and Competency Standards Development Setting, and Institutional Assessment Mechanism
- Recognizing and assuring the programs of PCA, chapters, and affiliates, including academe partners Industry-based skills and knowledge certifications – on its own, or cross-branding with partners
- Embed the programs in, and in partnership with the academe for sustainable development
- Drive for the establishment of localized industry-academe councils

It is however, not a brick-and-mortar institution, and will operate through network of alliances, in an omni-channel approach, with:

- Industry-based and profession-based learning institutions
- Academic institution, in both TVET and Higher Educational Institutions
- Local and global certification bodies



FROM THE PCA FOUNDATION MODEL



TO THE PHILIPPINE CONSTRUCTORS ACADEMY



The Philippine Constructors Academy is not a new idea – and has evolved through the years. Its seeds have long been planted by our forefathers, that took roots during the time of Past President Roger Murga, who sits as the Academy's Chairman Emeritus.

All These Towards Future-Proofing the Industry



As we start 2022, we hope to sign the Memorandum of Agreement for the establishment of a National Industry Board for Construction with the Technical Education and Skills Development Authority (TESDA). PCA will not only be the industry partner, but will be the lead in the board for an industry-led, demand-driven, and area-based skills development.

With the aim to reduce occurrence of skills mismatch between the outputs of the learning institutions and the requirements of the industry, this recognition of the association – who was conferred as the 2021 TESDA Kabalikat Award – *“is a long time coming,”* as said by PCA First Vice President, Ronaldo R. Elepaño, Jr.

2020 Started on an Upbeat Note

Fueled by the government’s massive infrastructure program, and complemented by a strong private sector participation, the industry – characterized as entering a period of strong growth – was not just Asia’s Rising Star, but was Asia’s Most Exciting Construction Market.



As the year started, together with DTI-CIAP and other industry stakeholders, the Roadmap’s Action Plans were unveiled at the 4th Philippine Construction Congress on 8 January 2020.



On 23 January 2020, President Decena convened the first meeting of the association’s Board of Trustees, and presented the 8-point action agenda for 2020 at the first General Membership Meeting.

With the subsequent events, this was our last face-to-face General Membership Meeting.

PHILIPPINE CONSTRUCTORS ASSOCIATION, INC.

GENERAL MEMBERSHIP MEETING

SUBJECT MATTER:

PCA ACTION AGENDA FOR 2020

JANUARY 23 THURSDAY | 6PM
Shangri-la at the fort (Bonifacio Hall A) Bonifacio Global City, Taguig

WHY YOU SHOULD ATTEND THIS GMM?

- Be part and engage on this year’s Action Agenda of PCA
- Expand your network by meeting the best people in the industry

PCA Members are entitled to two (2) representatives per company free of charge!

RESERVE A SEAT NOW!
Please contact Ms. Susan Reyes / Edlyn Ledesma at 8631-3135 / 8631-2778 & mobile no. 0917-637-5558 or email pcainc.secretariat@gmail.com

PCA Circular No. 2020-01 09 January 2020



Hitting the Ground Running, Then Halt

In enabling the 8-point action agenda, particularly the expansion of talent and capacity building nationwide, we continue to collaborate with our chapters and other partners.



We graduated the third batch of Construction Supervisors Training Program for the National Capital Region at the DM Consunji Technical Training Center



In partnership with PCA Pampanga, we graduated the first batch of Pambansang Treyners ng Konstruksyon, for the province, on 8 February 2020



With the clamor from DCACI, we started the second batch of the Pambansang Treyners ng Konstruksyon for Davao on 15 February 2020



In partnership with DCACI and L.V. Ledesma Construction, Inc., the second batch of trained construction supervisors in Davao graduated on 15 February 2021 – that was attended by TESDA Director General Secretary Isidro S. Lapeña



On 14 March 2020, we were able to graduate the first batch of Pambansang Treyners ng Konstruksyon in Ormoc, Leyte, together with PCA Ormoc Chapter



As part of increasing collaborations with PCA Chapters and Affiliates, President Decena, together with Executive Director Paulino, went to Pangasinan on 24 February 2020, for a dialogue with the Pangasinan Constructors Association. This led to the reinvigoration of the chapter.

While visits to other chapters, other than Davao and Pangasinan, were in the timeline – this had to take a back seat, with the declaration of the Enhanced Community Quarantine (ECQ), that took effect initially for Luzon, on 17 March 2020.

The Series of Events that Followed



The eruption of the Taal Volcano on 12 January 2020 started a series of events that were about to unfold.

With donations and support coming from PCA member and chapters firms – such as the Women in Infrastructure Foundation, Inc., Davao Constructors Association Center, Inc., and WDA, Inc. – PCA, together with DTI-CIAP, organized a relief operation for the victims of Taal, particularly for the evacuees at the Redemptorist Center in Lipa City, Batangas.

With dust and ash from the Taal Volcano eruption reaching as far as the National Capital Region, we started using facemasks and filters. Little did we know that we will continue to use these face masks in the next two years and counting.

No one expected nor was fully prepared for the catastrophe that came.



Turning the Year, Into One Like No Other

With the rising cases of COVID-19 in Philippines and in the world – and even before the declaration of the ECQ – PCA started issuing advisories that were also translated to local dialects to create awareness on how to protect offices and worksites.

COVID-19 PROTOCOLS FOR CONSTRUCTION SITES	MGA PANUNTUNAN SA KONSTRUKSYON PARA LABANAN ANG COVID-19	COVID-19 PROTOCOLS PARA SA ATONG CONSTRUCTION SITES
<p>Due to the rising number of COVID-19 cases, construction sites should adopt additional protocols for the workers' safety and security—to prevent the worksite from getting possible exposure to the contagion—during this crucial time of need.</p>	<p>Ang mga kumpanya sa konstruksyon ay dapat magdagdag ng mga kaakalang panuntunan para sa kaligtasan at seguridad ng mga manggagawa mula sa COVID-19. Ito ay para maiwasan ang posibleng paghatali ng ehekli sa pinagtrababahan, ngayong panahon ng matinding pangangailangan.</p>	<p>Tungod sa nagkadalang mga kaso sa COVID19, kinahanglan nga magdagdag kita dugang nga mga protocol alang sa kaluwasan ug seguridad sa mga trabahador. Kini aron maiikayan nga maapektuhan ang panahon sa krisis.</p>
<p>PROPER WORK ATTIRE</p> <ul style="list-style-type: none"> Basic work attire as based on the OSH-Law: long-sleeved shirt, pants, closed toe boots, hard hat and high-visibility vest Proper facemasks should be worn if working closely with others Other PPEs related to work should also be used 	<p>TAMANG PANANAMIT SA TRABAHO</p> <ul style="list-style-type: none"> Magsuot ng tamang pananamit sa konstruksyon naaayon sa the OSH-Law: damit na may mahabang manggas, pantalon, bota para sa konstruksyon, hard hat at high-visibility vest Magsuot ng tamang maskara, nang may makakitrabaho nang matagalan Magsuot ng tamang PPEs na may kinalaman sa trabaho 	<p>PROPER WORK ATTIRE</p> <ul style="list-style-type: none"> Sumali sa balaid sa OSH: long-sleeved shirt, pants, closed toe boots, hard hat, ug high-visibility vest Kung nagtrabaho duol sa uban, isul-ob ug maayo ang imong facemask Ang tamang mga PPE nga may kalabutan sa trabaho kinahanglan isul-ob
<p>PROPER COMMUNICATION AND AWARENESS</p> <ul style="list-style-type: none"> Proper signage on health and safety measures, which includes latest developments, should be posted at the entry points ALL workers should follow recommended practices by DOH ALL workers' status should be properly noted at all times 	<p>AKMANG KOMUNIKASYON AT KAMALAYAN</p> <ul style="list-style-type: none"> Maglagay ng mga karatula ukol sa kaligtasan at seguridad sa pasukan. Mangyaring isama ang mga pinakabagong impormasyon at alituntunin Lahat ay dapat sumunod sa patnubay ng DOH ukol sa COVID-19 Ang kalagayan at karamdaman ng lahat ay dapat rinatakda 	<p>PROPER COMMUNICATION AND AWARENESS</p> <ul style="list-style-type: none"> Sa matag pagsulod, tanan nga husto, kompletu, ug bag-ong kasayuran kinahanglan makita TANAN nga mga trabahante kinahanglan nga sundon ang mga gipang-tudlo sa DOH TANANG kahimtang sa pangiwas sa mga trabahante kinahanglan mahabal-an
<p>CONSTRUCTION SITE CLEANING</p> <ul style="list-style-type: none"> Cleaning measures recommended by DOH should be practiced Common touch points should be disinfected twice a day Proper hand washing area should be provided Additional sanitary measures such as provision of alcohol, etc. 	<p>PAGLILINIS SA LUGAR NG KONSTRUKSYON</p> <ul style="list-style-type: none"> Sundin ang mga patokaran ng DOH ukol sa paglilinis Ang mga bagay na madalas hawakan ay dapat idisempekta nang hindi bababa sa dalawang beses isang araw Dapat mayroong tamang lugar ng paghuhugas ng kamay Mga karagdagan habang sa sanitasyon hal alcohol dispensers, atbp. 	<p>CONSTRUCTION SITE CLEANING</p> <ul style="list-style-type: none"> Sunda ang mga lakang sa paglimpyo gikan sa DOH Kamunay nga pag-disinfect ug paghugas sa mga kamot Buhata ang dugang nga mga lakang sa kahimsog kung gikinahanglan
<p>COMPARTMENTALIZATION AND SITE OPERATIONS</p> <ul style="list-style-type: none"> If possible, divide construction sites into zones Always respect social distancing guidelines Split/alternating shifts to prevent large crowds Staggered breaks to limit people in close proximity 	<p>OPERASYON SA MGA LUGAR NG KONSTRUKSYON</p> <ul style="list-style-type: none"> Kung posible, maghiwalay sa mga lugar ng pinagtrababahan Kung posible, ayusin ang pag-ikot ng mga manggagawa, at huwag pagsabayin ang oras ng pagpapahinga upang maiwasan ang mga malaking pagtalon-tipon Kung maaari, panatilihin ang naangkop na distansya (1 metro ng pagitan) 	<p>COMPARTMENTALIZATION AND SITE OPERATIONS</p> <ul style="list-style-type: none"> Kung mahimo, bahinon ang mga site sa konstruksyon sa mga zone Paghatod ug pagsunod sa social distancing Usba ang schedule aron maiikayan ang "overcrowding"
<p>DETECTION AND OTHER MEASURES</p> <ul style="list-style-type: none"> Any employee exhibiting flu-like symptoms should not go to work, and should alert proper authority and self-isolate An integrated continuity plan should also be provided in the event of a partial or complete shutdown of work site 	<p>MGA IBA PANG HAKBANG</p> <ul style="list-style-type: none"> Huwag pumasok kung may nararamdaman na sintomas ng trangkaso – ipasalam sa tamang autoridad, at mag-quarantine Gumawa ng integrated continuity plan kung sakaling bahagyang o tulyang isara ang lugar ng konstruksyon 	<p>DETECTION AND OTHER MEASURES</p> <ul style="list-style-type: none"> Ang mga empleyado nga adunay mga simtomang kinahanglan dili moabto sa trabaho. Ipaibalo ang awtoridad ug buhata ang self-isolation Paghatag usa ka "continuity plan" sa pagpadayon kung adunay bisan usa ka bahin o kompletu nga paghuhang sa pagtrabaho
<p>PCA Philippine Contractors Association, Inc. For the latest information refer to: https://www.doh.gov.ph/2019-nCoV/ AIM FOR ZERO COVID-19 #buildPH</p>	<p>PCA Philippine Contractors Association, Inc. Para sa pinakabagong impormasyon, basahin ang: https://www.doh.gov.ph/2019-nCoV/ AIM FOR ZERO COVID-19 #buildPH</p>	<p>PCA Philippine Contractors Association, Inc. For the latest information refer to: https://www.doh.gov.ph/2019-nCoV/ AIM FOR ZERO COVID-19 #buildPH</p>

With ECQ in place, the industry and the rest of the economy had to make an abrupt stop.

The Industry Made a Sudden Stop



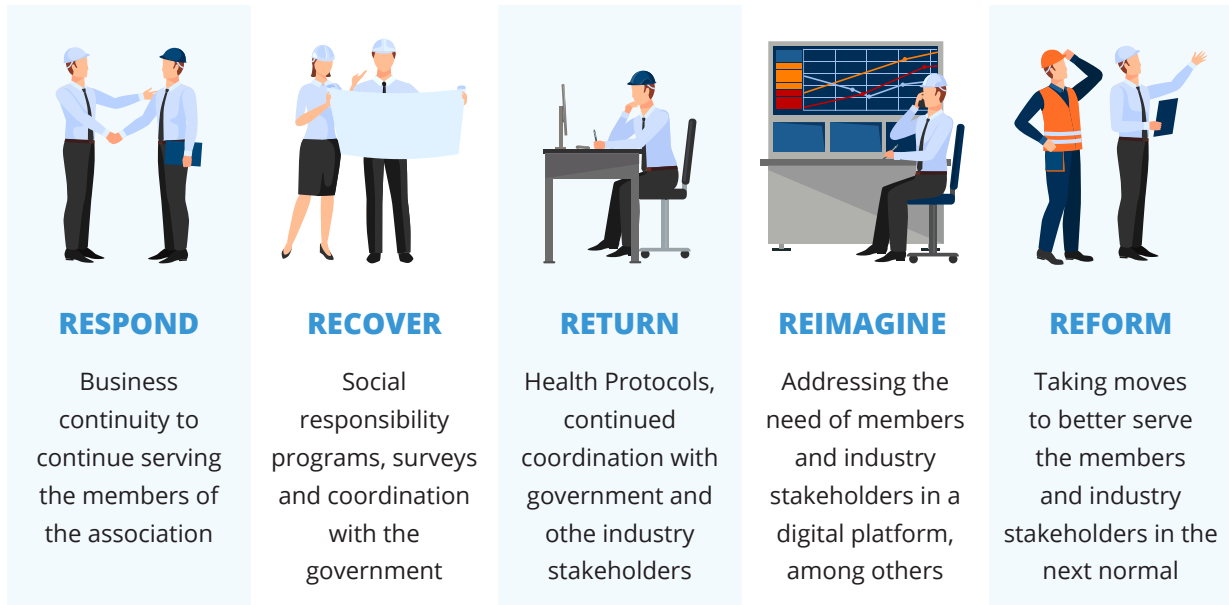
As was everyone, the Philippine construction industry was completely blindsided. There was no event in the magnitude of the COVID-19 pandemic that people had envisaged in planning – even on a VUCA (vulnerable, uncertain, complex, and ambiguous) scenario setting.

It was helpful that with the transformative agenda set in place by the association's past presidents – and the clear action programs laid out at the start of the year by President Decena – PCA was able to immediately respond and adapt.

Weeks before the ECQ took effect, the association laid out a business continuity plan. And as the lockdown took effect, the Secretariat, despite the many challenges – which also required constant adjustments – was able to provide the needed support to our Board of Trustees and Membership, especially as initiatives and programs were being developed and implemented.

Beyond the mandate to provide support and services to our members, the association was able to also extend the same to the rest of the industry stakeholders.

Recovering from the initial impact of the COVID-19 pandemic, the association adopted the 5-horizon approach in dealing with the evolving crisis.



Indubitably, COVID-19 had put lives, communities, industries, economies – and the world as a whole – at a standstill.

Cognizant of the disruption ECQ caused to the workforce, the Philippine President called on big enterprises to consider advancing the 13th month pay, or paying them even just half of their salaries as a way of showing solidarity in this critical and challenging time.

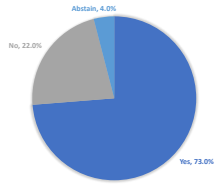
In response to this call and in one of the first in a series of advisories PCA issued – we enjoined capable members of the association to extend assistance to their employees to weather the disruption caused by the ECQ.

As the ECQ went on its second week, and as other regions had started their own quarantine measures, PCA received requests from member and chapter firms for guidance and best practices that they can use as reference in dealing with the disruption.

To get a feel on the financial and other assistance being extended by member and chapter firms, we conducted an online survey that started on 28 March 2020. The results showed that most of our members, not only heeded the government's suggestion to provide assistance to their workers, but did more.

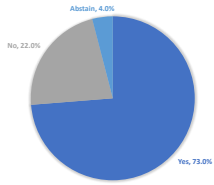
At this time, the Philippine construction industry was still not considered an essential sector. In which case, all public and private construction projects in Luzon were suspended.

SURVEY AT A GLANCE



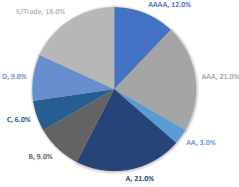
73%

of respondents companies extended salary continuance mainly to regular and monthly-paid employees, with duration ranging from 15 days to the end of the ECQ, with one at 2 months



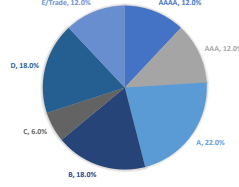
22%

of respondent companies who provided financial assistance are Category A companies, followed by those in B and D at 18%



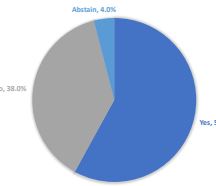
42%

AAA & A respondent companies accounted for 42% of those with salary continuance at 21% each



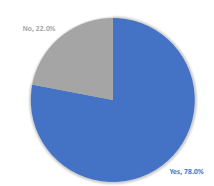
78%

of respondent companies who did not provide financial assistance, gave salary continuance, but some also did for those not covered



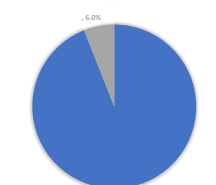
58%

of respondent companies converted leaves, with 52% belonging to Category B contractors



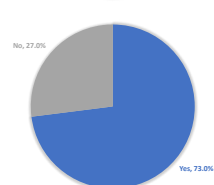
27%

of respondent companies mostly in Categories A and E, provided other types of aid, e.g., cash advances, food subsidy, early release of rice allowance, deferment of employee loan collection



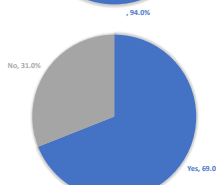
94%

of the respondent companies who did not convert leaves are from Category AAA and A, but they extended salary continuance



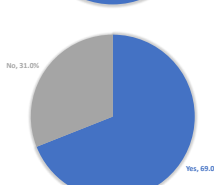
64%

of respondent companies applied these across their organizations, with 25% who did from Category AAA, followed by A at 21%



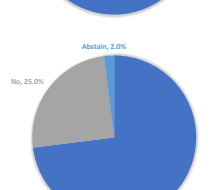
69%

of respondent companies advanced the 13th month pay on prorated mainly from Categories A and B companies, and with 93% of those who did not release are providing salary continuance



69%

of respondent companies applied for the DOLE COVID-19 Adjustment Measures Program (CAMP), 26% of those who did from Category A, with those who did not, from E/Trade



73%

of respondent companies provided one-time financial assistance ranging from PHP 3,000, PHP 5,000 to PHP 10,000

The preliminary analysis conducted on the impact of the ECQ in Luzon, during the first month of its effectivity, showed very stark results:

- With gross value of the construction industry in Luzon at 54 percent, the impact is about PHP 1.4 trillion Direct Gross Value of Loss to the economy of at least PHP 110 billion for one month
- Using a factor of 53 percent of the Total Workforce of 2.2 million, and with 54 percent of construction workers in Luzon, there were approximately 1.2 million displaced workers

The PCA Board of Trustees, with the Council of Leaders and other industry leaders, saw the imperative to take action – starting with protecting the worksites, and subsequently, for the re-opening of the works – under strict health and safety protocols.

Bayanihan: The Filipino Community Spirit

Joining hands with the government, the association pooled resources with our Member firms, Chapters, and affiliate organizations in the building emergency quarantine facilities for the treatment and monitoring of COVID-19 cases, among others.



Both PCA and PEECC gave a cash donation totaling PHP 1.0 million to Caritas Foundation to help the less fortunate affected by ECQ



The association supported its member firm, the Makati Development Corporation, that worked on the 502-bed facility at the World Trade Center with their parent company



With member firms and those of its affiliate, PSVARE, assisted EEI Corporation to quickly set up 60 emergency medical facilities used by eight hospitals in the cities of San Juan, Mandaluyong, Manila, and Quezon, as well as in Antipolo City in Rizal, Santa Rosa City in Laguna, and Batac City in Ilocos Norte



Those who supported the setting up of emergency facilities included Flowforth Ventures, Deawa Konstruct Inc., Tosot Philippines, Quest-Air Technology Philippines Inc, IEEI Mitsubishi, Will Decena and Associates, FR Sevilla Industrial & Development Corporation, Daikin Philippines, Windtech Energy Conservation, Air Movement Advance System Inc., Thermo Engineering Supply Corporation, and Kalayaan Engineering Co.

Significantly, the association also extended assistance to stranded workers in construction sites in the National Capital Region, even if they are not from member firms.

“

As a nation builder, PCA is committed to working with the government in its COVID-19 response. Bayanihan (community spirit of cooperation) is a Filipino concept that we truly own and it now leads all of us to do our best in this great fight

IBARRA PAULINO

PCA Executive Director



Initial Impact of the Pandemic to Businesses

In the first half of April 2020, and while under the (initial) recovery stage, the association conducted a Business Resiliency survey – to have a feel of its members’ corporate health and resiliency – under a changed environment.

Key findings of the survey are as follows:

- 72.4 percent of the respondents have stopped their operations
- 44.8 percent of the respondents would be needing funds for the rest of the year
- 41.4 percent of the respondents are facing liquidity challenges
- 13.8 percent of the respondents have sufficient funds
- 100 percent of the respondents put the need to collect receivables for financial liquidity
- 51.9 percent of respondents can recover within a period of 6 months, with intervention

PCA’s Proposal to Restart Construction

On 9 April 2020, PCA submitted a paper to the House Committee on Public Works and Highways, with suggestions on how to restart construction, and stimulate the economy.

We framed our suggestions into three stages:

- Maintain the industry to remain viable during the quarantine
- Ensure its readiness to restart works and accelerate the progress of projects
- Focus on medium, and long-term plans

That would cut across the following:

- Maintain and accelerate works and removing barriers to it
- Keep the cash inflow in the industry
- Fair and consistent process on how additional cost of contractors is covered or recovered
- Additional support that could be made available for workers and contractors
- Safety and security protocols

Additionally, we also put forward the need for medium to long-term stimulus for the industry to increase its resilience:

- Support construction companies heavily impacted by the work suspension
- Maintain skills and rebuild the workforce

Finally, as we reimagined the “new” or the “next” normal, and for a clarity on the reforms on the regulatory environment, we further proposed:

- The country focus on agro-industrial projects and activities for self sufficiency
- Digitize construction lifecycle, i.e., design, construction, and operation, as well as for permitting, and regulatory purposes

The Country's Fuel for an Economic Bounce Back



In early April 2020, Finance Secretary Carlos G. Dominguez III said that the administration's flagship infrastructure program *Build, Build, Build* will be a steady force in the Philippines' recovery plan amid the COVID-19 crisis, and will be the fuel to our bounce back.

Presidential-Adviser for Flagship Programs and Projects Secretary Vivencio Dizon, also remarked on how public infrastructure *"is the single most-powerful tool governments everywhere can employ in restarting the economy after the devastation wrought by the pandemic."*

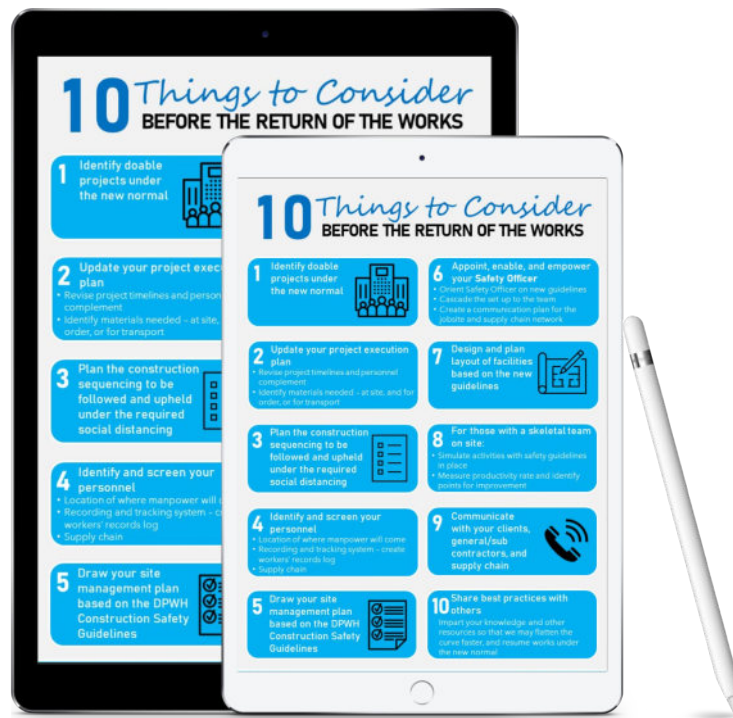
On 14 April 2020, the association issued a paper entitled, "The Return of the Works". In said paper, we put forward that as construction works are allowed to resume, the industry must be in a good position to restart, while at the same time keeping the workforce safe, and also suggested:

- The PCA COVID-19 Protocols for Construction Sites and Workers Safety and Security
- Hygienic construction workers' barracks that would have an isolation area
- Antibody testing for returning workers who are coming from different areas
- Compliance to other guidelines issued by the Department of Health

With the following risk factors that need to be addressed and mitigated:

- Contractual issues
- Getting construction workers back

10 Things to Consider Before Returning to Works



As PCA was trying to convince the government to allow construction to resume, perhaps one of the most important advisories and guidelines which the association issued, is the 10 Things to Consider Before the Return of the Works:

- Identify doable projects under the new normal
- Update project execution plans
- Plan the construction sequencing to be followed and upheld
- Identify and screen personnel
- Draw the site management plan based on the guidelines
- Appoint, enable, and empower Safety Officers
- Design and plan layout of facilities based on the guidelines
- For those with skeletal team on site, to simulate activities and measure productivity
- Communicate with clients, general and sub-contractors, and supply chain
- Share best practices with others

This has been a very useful guide for our members, and other stakeholders in the industry.

Given its vital role in the recovery plan of the government, the stringent safety guidelines for construction was akin to *Protecting the Goose* as said by National Task Force Against COVID-19 spokesperson, Major General Restituto Padilla, in the 2nd edition of the weekly PCA Talks in 2020.

Covid-19 Protocols



As more information on COVID-19 became available, PCA issued the COVID-19 PROTOCOLS FOR CONSTRUCTION SITES WORKERS' SAFETY AND SECURITY, which served as guide for our members and the rest of the industry, in protecting their worksites, workers and community.

The various versions of the protocol served as the precursor to government guidelines for the construction industry, as a condition to allowing the restart of construction works, under Department of Public Works and Highways Department Order No. 39, Series of 2020 – which was issued on 19 May 2020.

77 days after all construction projects have been suspended in the entire Luzon – private and public construction projects were allowed under General Community Quarantine, in accordance with the guidelines issued by the DPWH.

In a sharing session conducted by ASEAN Constructors Federation in 16 August 2021, PCA President Decena shared how PCA was able to respond, recover, restart, reimagine, and reform under these difficult circumstances. He told his peers in the region, "as we continue to face the impact of the coronavirus pandemic, we welcome this sharing session as a way for us to exchange notes on our respective situations, and from this, gain knowledge on how we can better address ours? He adds, *"if you have knowledge, let other candles light in it."*

Lighting a Candle to Help Others See the Way

With the need to communicate and be a source of information to our membership and the industry, PCA had its first virtual GMM on 7 May 2020. Since then, the Internal and Membership Committee had organized a total of 12 virtual meetings – with an average of 150 virtual participants, which was higher than the average of 130 attendees for on-site meetings in 2018.



This was followed by the PCA Talks, which started out as a weekly event, and became the go-to venue for information for the construction industry, amidst the pandemic and beyond.



The PCA Talks became a highly anticipated webinar series, with one survey respondent saying, *“I just hope that PCA would continue to share their thoughts on the Construction Industry’s New Normal through webinars like these most especially for future engineers.”* And another saying, *“each week is an improvement of the previous one. I look forward to next week’s topic.”*

It initially ran on a weekly basis up to 25 June 2020, with topics carefully curated to address present issues.

	Week 1: Safety Guidelines and Protocols (14 May 2020)	Week 2: We Build as One Nation (21 May 2020)	Week 3: Harmonizing Our Restart (28 May 2020)	Week 4: Rebuilding in the New Normal (4 June 2020)	Week 5: Moving Forward Under the New Normal (11 June 2020)	Week 6: Building the Road to Recovery (18 June 2020)	Week 7: Dealing with the Uncertainties (25 June 2020)
Resource Speakers:	Usec. Cathy Cabral, DPWH	Gen. Resty Padilla, NTF for COVID-19	Usec. Epimaco Densing, DILG	Mr. Albert Ignacio, Aboitiz	Mr. Jerry Pancho, CPMCI	Dr. Bernardo Villegas, UA&P	Mr. Tony Dela Cruz, Alaska Aces
	Usec. Ireneo Vizmonte, DTI	Chair. Anna Mae Lamentillo, DPWH BBB	Cong. Romeo Momo, CWS	Mr. Hans Bayaborda, Asia Select	Mr. Edgar Saavedra, Megawide	Ms. Kristine Romano, McKinsey PH	Mr. Henry R. Aguda, UnionBank
	Usec. Benjo Benavidez, DOLE		Dr. Dakay and Atty Matienzo, PCAB	Dr. Thomas Aquino, REID Foundation	Mr. Salvador Castro, SPCastro	Mr. David Rockhill, McKinsey UK	Ms. Llana Attard, Merser Marsh Benefits
					Dr. Ernie de Castro, ESCA		
Host:	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Ms. Justine Raagas, PBEEd
Moderator:	Mr. Barry Paulino, PCA	Mr. Barry Paulino, PCA	Mr. Barry Paulino, PCA	Atty. Jean de Castro, ESCA	Atty. Jean de Castro, ESCA	Prof. Ronilo Balbieran, REID Foundation	Ms. Justine Raagas, PBEEd
Panelists:	Mr. Will Decena, WDA	Mr. Will Decena, WDA	Mr. Will Decena, WDA	Ms. Weejee Decena, WDA	Mr. Isidro Consunji, DMCI	Atty. Che Cristobal, Steel Asia	Mr. Ferdie Mangali, MDC
	Mr. Jorge Consunji, DMCI	Mr. Jun Elepaño Jr., DMCI	Mr. Levy Espiritu, DATEM	Ms. Lesley Villanueva, DATEM	Mr. Delfin Wenceslao, DMWAI	Mr. Vic Lahoz	Ms. Gwen Cua, Justino Corporation
	Mr. Tito Fernandez, First Balfour	Mr. Jerry Pancho, CMPCI	Mr. Norman Macapagal, EEI	Mr. Paqui Gonzalez, ROMAGO	Mr. Tito Fernandez, First Balfour	Ms. Rosemarie Ong, Wilcon	Mr. Bernard Vonn Sia, CCA
	Mr. Tito Manalo, JEMCO	Mr. Lilit Tumbocon, DATEM	Mr. Ramon Allado, ACCI	Mr. Jigger Canedo, FRASEC Ventures	Mr. Junjun Abcede, DA Abcede & Associates	Mr. Marcelino Mendoza, OSHDP	Ms. Lourdes Ledesma, LVLCI
			Mr. Ted Encarnacion	Ms. Joanna Lim, Eaglecore	Mr. Emilio Tumbocon, DATEM	Mr. Eduardo Trinidad, Inframachinerias	Mr. Arlan Vergara, RMD Kwikform Ph
				Mr. Iggy Uymatiao, G. Uymatiao Construction	Mr. Armando Alli, Planners. TAM-PH		
Synthesis:	Mr. Barry Paulino, PCA	Mr. Lilit Tumbocon, DATEM	Mr. Norman Macapagal, EEI	Mr. Barry Paulino, PCA	Mr. Barry Paulino, PCA	Mr. Barry Paulino, PCA	Mr. Barry Paulino, PCA

After 7 weeks, the talks were reformatted to a monthly format in the latter half of 2020, with the Talent and Capacity Development Committee helping organize and mount.

#PCATALKS
BUILDING A BETTER YOU
 Mindfulness and Wellness for Constructors Amid the Pandemic
 24 JULY 2020 | 4:00PM
 With Guest Speaker
DR. JOYCE ANN N. MAGLAQUE
 General Psychiatrist, with subspecialty in Addiction Psychiatry
 The Medical City
REGISTER NOW!
 go to: bit.ly/JulyPCATalks

PCA Philippine Constructors Association

MOVING THE CONSTRUCTION INDUSTRY FORWARD

GUEST SPEAKERS
NOEL PATRICK S. PRUDENTE
 Supervising Assistant Secretary
 Department of Trade and Industry - Construction Industry Authority of the Philippines
RONALDO R. ELEPAÑO
 Overall Event Chairman
 Philconstruct VX

PCA TALKS TATAG AT TAPAT
 October 22, 2020 | Thursday
 4:00PM - 6:00PM
 Via Zoom Webinar and Facebook Live
 We have set our sights to a future that is not so distant, and not at all impossible.
 The Philippine Construction Industry finds itself at the threshold of the future - and as we continue to adapt to the new normal, being able to rebuild is not enough, but rather building better infrastructure and digital transformation should be the norm.
 Organized for digital delivery, PhilCONSTRUCT VX gives industry players, suppliers, and companies a glimpse of more ways to do business now.
REGISTER NOW TO JOIN US ON ZOOM!
 Scan the QR Code or go to: bitly.com/PCATalksOct

#PCATALKS
LOOKING AHEAD
 WHAT OUR FUTURE LOOKS LIKE
 19 SEPTEMBER 2020 | 4:00PM - 6:00PM
 While the industry is expected to rebound after the pandemic, there is a need for the right mindset and strategy towards innovation and solutions. We stakeholders need to harness the momentum and strategies on looking ahead, and accelerating their transformation and transition into the next normal.
REGISTER NOW: bit.ly/PCATalksSeptember

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 Philippine Constructors Association
 Chairman
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MORRIS S. AGONCILLO
 Immediate Past President
 Philippine Constructors Association
 President
 Datsim, Inc.

WILL L. DECENA
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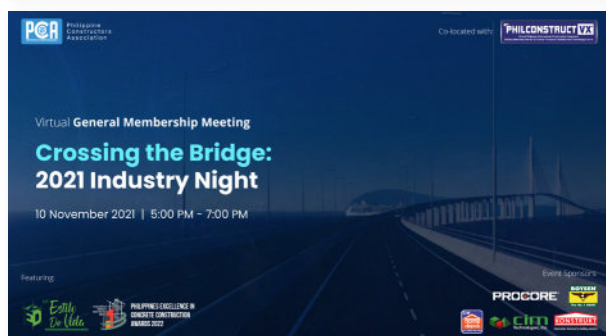
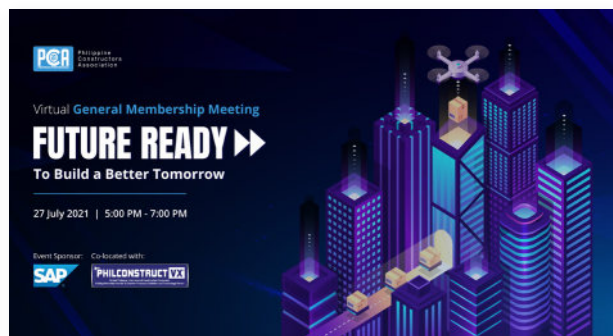
Aside from the PCA Talks, we also ran parallel special topics, in order to better hand-hold our contractors and fellow Nation Builders in moving forward.

ENSURING CONSTRUCTION SITE SAFETY AND PROJECT CONTINUITY DURING COVID-19
UPDATING COVID-19 PROTOCOLS FROM A MEDIUM SIZED CONTRACTOR'S PERSPECTIVE
 #PCACONVERSATIONS WITH
ENGR. RAMON ALLADO
 PRESIDENT & CEO
 ALLADO CONSTRUCTION COMPANY INC.
LOOKING FOR ANSWERS
 "Why do we have sleepless nights?"
 "What is the price of being careless?"
 "Why do we need to share information?"
 "Why do we need to learn from mistakes?"
 "How do we share the costs?"
 "What is the Travel Pass?"
 "How do we move forward?"
18 JULY 2020 | 3:00PM - 4:00PM
VIA ZOOM
REGISTER NOW!
<https://bit.ly/PCAConversations>

PCAB @ PCA
ONLINE CONTRACTORS LICENSE RENEWAL EXPLAINED
 Learn about the newest updates in the PCAB Online Renewal Portal, and discover the other developments in the pipeline for further modernizing the licensing system.
 With:
Atty. Herbert D.G. Matienzo, MPA, DPO
 Executive Director, PCAB
22 JULY 2020
3:00 PM TO 4:30 PM
VIA ZOOM
 LIVESREAM VIA PCA PAGE
PRESTIGE & PERFORMANCE

In 2021, the PCA Talks were held every other month, alternating with the Virtual GMM. For 2021, we had an average of 260 are virtual attendees for each edition. On Facebook, the 6 PCA Talks garnered more than a total of 11,556 views, as of December 2021.

	1st Edition: Building a Resilient Supply Chain (24 Feb 2021)	2nd Edition: Quantity Surveying and Commercial Management (29 April 2021)	3rd Edition: Rethinking Ethics and Integrity (24 June 2021)	4th Edition: The Road Ahead (25 Aug 2021)	5th Edition: Decoding Our Future (20 Sept 2021)	6th Edition: As the Economy Opens Up? What's Next for Us? (25 Nov 2021)
Resource Speakers:	Atty. Ruth Castelo, DTI	Gen. Resty Padilla, NTF for COVID-19	Mr. Anthony Fernandez, First Balfour	Mr. Benedicto Yujuico, PCCI	Mr. Adams Matthew, Digital Built Britain	Ms. Elena Varona, PSA
	Ms. Rosemarie Ong, Philippine Retailers Association	Chair. Anna Mae Lamentillo, DPWH BBB	Mr. Vic Lahoz, Kalayaan Engineering	Sec. Silvestre Bello III, DOLE	Ms. Trudi Sully, Digital Built Britain	Ms. April Lee-Tan, COL Financial Group
	Mr. John Dee, PCIA		Mr. Joey Leviste, Itaipinas	Mr. Sergio Ortiz-Luis, Jr., ECOP	Usec. Catalina Cabral, DPWH	
Host:	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA
Moderator:	Mr. Anthony Mariano, PCA	Mr. Anthony Mariano, PCA	Mr. Francisco Gonzalez, Jr., ROMAGO	Mr. Anthony Mariano, PCA	Atty. Jean de Castro, ESCA	Mr. Randolph Rellera, First Balfour
Panelists:	Mr. Randolph Rellera, First Balfour	Ms. Josephine Garrido, Prime Metro BMD		Mr. Dante Abando, MDC	Atty. Dale Perral, QC Department Building Official	Mr. Roderick Planta, NEDA
	Mr. Norman Macapagal, EEI Corporation	Mr. Julian Smith, EEI Corporation		Mr. Roberto Castillo, EEI Corporation	Mr. Norman Macapagal, EEI Corporation	Mr. Levy Espiritu, DATEM
	Mr. Ronald Magsajo, PISI	Ms. Julie Dela Cruz, Chair and Founder of PICQS		Mr. Jorge Consunji, DMCI	Ms. Ginaflor Oris, MDC	Mr. Jerry Pancho, CMPCI
	Mr. Napoleon Co, CW Home Depot			Mr. Emilio Tumbocon, DATEM		Mr. Frederick Tan, Megawide
				Mr. Edgardo Lacson, PCCI		Mr. Gabriel Tong, Pag-asa Steel
						Mr. John Dee, PCIA



While nothing compares to an on-site GMM for the camaraderie and networking among members, the virtual GMMs provided the membership with relevant industry and association updates, including special interest topics.

Covid-19 Accelerated the Industry's Digital Transformation



The adoption of digital and other modern technologies is one of the key roadmap program clusters, and of its action plans.

As the chief executive officer of one of the largest construction companies in the Philippines shared during one the PCA Talks in 2020, what they have been wanting to do in the last two years, was accomplished during the first two months of the community quarantine.

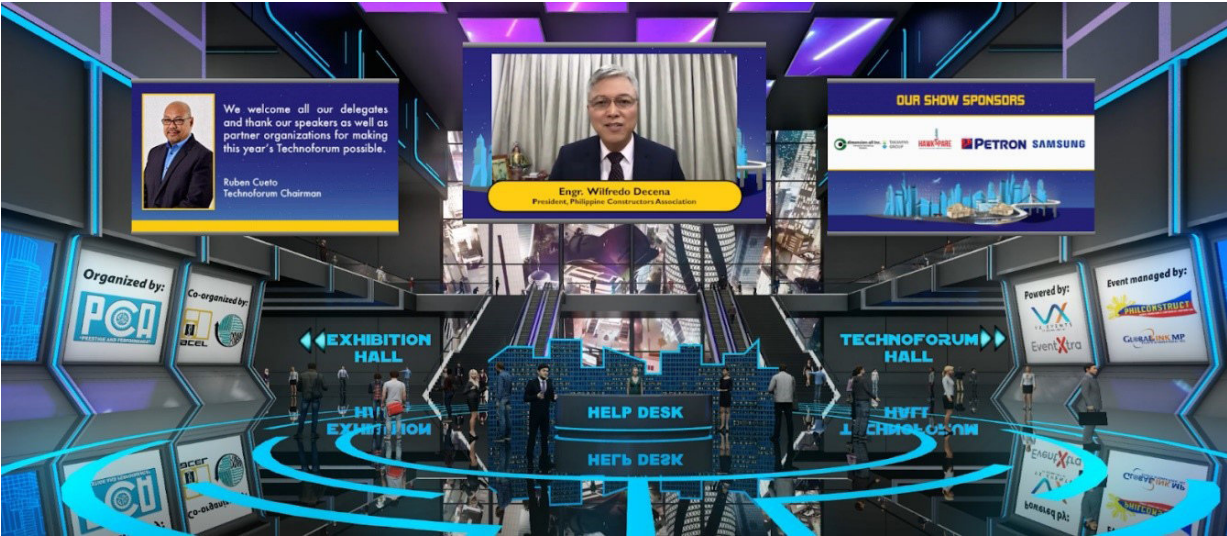
With the situation, and with job-sites adopting social distancing, productivity and efficiency are expected to be lower. But, as we restarted and adjusted to the new normal, we have suggested that now is the time to harness the benefits of modern and digital technologies.

- The development of the Training Regulation for Building Information Modeling (BIM) that we worked with TESDA – with resources from member firms, ESCA, Makati Development Corporation, Megawide Corporation, and CIM Technologies – was completed in July 2020
- The digitization of the licensing process of the Philippine Construction Accreditation Board – which with guidance and support from the association – was completed in just two months during the quarantine, and was launched during a special PCA Talks on 22 July 2020.

With social distancing restrictions, PCA Foundation's international-assured training programs – Train the Trainers, and the Construction Supervisors Training Program – were able to migrate to digital learning.

PHILCONSTRUCT – the leading construction trade show and biggest expo of its kind in the Philippines, that has defined the landscape of building and construction in the country for three decades – also ventured to a new platform that allowed us to network and build partnerships wherever we are.

PHILCONSTRUCT VX: Beyond Boundaries



Despite the limitations brought about by the times, “we are living up to our promise of serving the industry,” as said by PEECC Chairman and President Emilio Tumbocon during the PHILCONSTRUCT VX. He adds, “this platform allows suppliers to promote their new products to the market.”

The first of its kind, the trade event offered new opportunities and advantages.

By June 2022, and as the situation continues to improve, we will have hybrid editions of Asia’s largest construction event, starting with PHILCONSTRUCT Luzon at the Clark Freeport, followed by Cebu in July, Davao in September, and Manila in November.



“

You can trust that PHILCONSTRUCT is committed to find ways to serve the industry so that we can bounce back stronger than ever. We are excited to bring you our newest edition and look forward to once again connecting buyers and sellers online, everywhere.

RONALDO ELEPANO JR.
PHILCONSTRUCT Chairman



TechnoForum

Founded in 1995, TechnoForum serves as the capacity building platform of PHILCONSTRUCT. But with the constraints on holding face-to-face event since 2020, it also shifted to a digital platform – bringing in subject-matter experts from both the Philippines and abroad.



PCA runs this knowledge-sharing forum with partners: Rick Yelton of World of Concrete USA, Association of Carriers & Equipment Lessors, Inc. (ACEL), American Concrete Institute-Philippines Chapter, American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), Philippine Green Building Initiative (PGBI), Philippine Institute of Interior Designers (PIID), Philippine Society of Mechanical Engineers (PSME), Philippine Society of Ventilating, Air Conditioning & Refrigerating Engineers (PSVARE), Society of Philippine Electrotechnical Constructors and Suppliers, Inc. (SPECS), and United Architects of the Philippines (UAP).

SUMMARY OF ATTENDEES (Zoom and Facebook)

November 2020	March 2021	July 2021	November 2021
3300	2500	3500	5900

“

TechnoForum is becoming bigger and more substantial each year.

The new platform helped us reach participants globally and provide them a place to network with people and gather new ideas.

RUBEN CUETO

TechnoForum Chairman



Estilo De Vida

Started in 2004, under the chairmanship of Past PCA President Jorge Consunji, PCA organizes the yearly competition in collaboration with the Philippine Institute of Interior Designers (PIID). This event is considered to be the most prestigious inter-school interior design competition in the country.



17TH ESTILO DE VIDA WINNERS

NAME	SCHOOL	AWARD
Margaret Therese Hagad	De La Salle-College of Saint Benilde	CHAMPION
Reniel Q. Reyes	Eulogio "Amang" Rodriguez Institute of Science and Technology (EARIST)	1 ST RUNNER UP
Kyle Angelo D. Gavino	Eulogio "Amang" Rodriguez Institute of Science and Technology	2 ND RUNNER UP

18TH ESTILO DE VIDA WINNERS

NAME	SCHOOL	AWARD
Kristien Vincent D. Borrega	Batangas State University	CHAMPION
Mark Laurenz C. Garcia	University of the Philippines Diliman	1 ST RUNNER UP
Andre Judiel Parabas	University of the Philippines Diliman	2 ND RUNNER UP

“

For years, Estilo de Vida has given interior design students a chance to test out their skills in real-world situations. Now, as we continue to adapt to digital technology, we wish to ensure our incoming designers are ready for the future. That is why this year's competition is going completely virtual.

LESLEY VILLANUEVA

17th and 18th EDV Chairman



Banding Together to Lend a Helping Hand

When the successive destructive typhoons Rolly (Goni) and Ulysses (Vanco) hit the Philippines in a span of one week in late October and early November 2020, PCA – through the Disaster Response Committee led by former PCA First Vice President Jerry Pancho, assisted by Noel Flores of PCA Marivalley – mobilized Taskforce Rolly + Ulysses to provide relief and clearing operations in areas hit by the typhoons.



With donations from membership, we provided relief goods for the Victims of Typhoon Rolly in the Bicol region. But as the convoy was heading back to the National Capital Regions, Typhoon Ulysses was starting to make land fall.



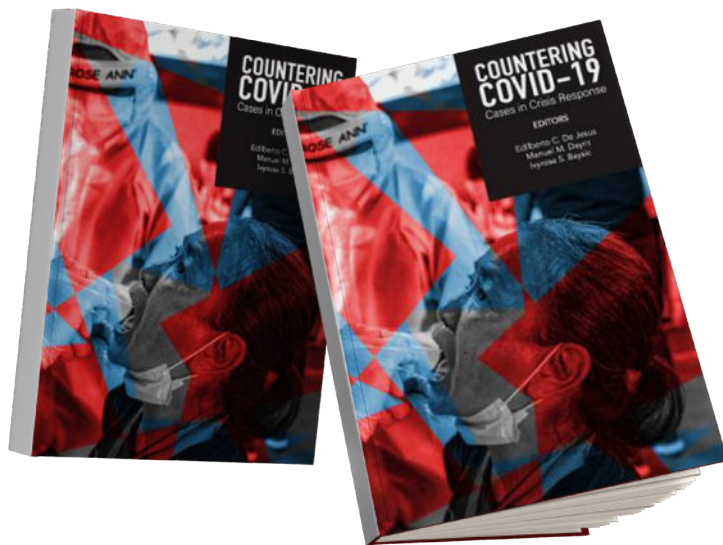
Volunteers and resources of Taskforce Rolly + Ulysses – from C.M. Pancho Construction, DDT Konstruct, Megawide Construction, EEI, J.E. Manalo Construction, Will Decena and Associates Inc., Monark, PCA Marivalley Chapter (Big Boy Construction, Japcon and Numerit), PCA Metropolitan, Association of Carriers and Equipment Lessors Inc. and Tokwing Construction – immediately conducted the needed clearing operations in Marikina.



The Task Force was also mobilized for the delivery of basic goods, and construction materials such as roofing and plywood, to rebuild damaged houses in the Cagayan Valley region. These were transported to the province with assistance from DDT Konstruct and WDA, Inc.

The Task Force also received financial donations from C.W. Home Depot, D.M. Wenceslao, Livan Trade, Bulakeño General Contractors Association Inc., Contractors Association of Negros Oriental Inc., RACCT Construction, Cebu Contractors Association, Davao Constructors Association Center Inc., PCA Metropolitan, PCA Pangasinan (with CAD Construction), Association of Carriers and Equipment Lessors Inc., Women in Infrastructure, Society of Philippine Electrotechnical Constructors and Suppliers Inc. and American Concrete Institute-Philippines Chapter.

How Our Experience Can Help Others



PCA's experience in responding and in dealing with this life-changing crisis in 2020 was chronicled in the article BUILDING THE ROAD TO THE NEXT NORMAL. This was contributed by PCA Executive Director Paulino, in the book "Countering COVID-19: Cases in Crisis Response" published by the Ateneo de Manila University Press and Ateneo Professional Schools.

Optimism for 2021

In a survey conducted by PCA in late October 2020, 85 percent of the respondents felt optimistic about 2021. A rebound by the industry at the end of Q2 2021 was seen to be possible, as the government continues to use infrastructure as fuel for the economic bounce back, along with better health management.

CELEBRATING 75 YEARS OF NATION BUILDING

As the year – that was like no other – was coming to an end, PCA marked 75 years of Nation Building via a virtual celebration, where President Decena reported the attainment of the 75 projects to celebrate 75 years of nation building as part of the 2020 8-point agenda:

How the Year Started...

1. 4th Philippine Construction Industry Congress – launch of the Philippine Construction Industry Roadmap 2020-2030 Action Plans
2. Taal Volcano eruption relief operations
3. TESDA Industry Bodies assembly
4. World of Concrete, Las Vegas USA
5. CONEXPO-CON/AGG, Las Vegas USA
6. Reactivation of Pangasinan Constructors Association to discuss the roadmap and other PCA initiatives
7. French Chamber of Commerce re: possible B2B meetings
8. PCA meeting with Bacolod-based contractors

Beginning of the COVID-19 Pandemic and ECQ and its other categories

9. Agility of the organization to respond to the situation (5 Rs)
10. Digital transformation of the association
11. Shifting to virtual meetings
12. Online membership application
13. Increased social media engagement
14. Donation to Caritas Manila
15. Dialogues re: The Restart of Construction Works
16. 10 things to consider before the return of the works

17. COVID-19 Protocols for Construction Sites: Workers' Safety and Security
18. COVID-19 Emergency Facilities: World Trade Center
19. Mobile Medical Facilities: Quezon Institute
20. Mobile Medical Facilities: Lung Center of the Philippines
21. PANGCA free shuttle service for medical frontliners
22. Mobile Medical Facilities: Antipolo Medical Systems
23. Mobile Medical Facilities: UP-Philippine General Hospital
24. Mobile Medical Facilities: Medical City South Luzon
25. Mobile Medical Facilities: Mariano Marcos Memorial Hospital & Medical Center
26. Mobile Medical Facilities: San Juan Medical Center
27. PCA Business Continuity and Resiliency Surveys
28. Virtual General Membership Meetings
29. First Virtual Tripartite General Membership Meeting (PCA Marivalley, PCA Metropolitan, WIFI)
30. PCA Talks 1: Safety Guidelines and Protocols for Private and Public Construction
31. PCA Talks 2: Building as One Nation
32. PCA Talks 3: Harmonizing Our Restart

33. PCA Talks 4: Rebuilding in the New Normal
34. PCA Talks 5: Moving Forward Under the New Normal
35. PCA Talks 6: Dealing with the Uncertainties
36. PCA Talks Journal
37. Monthly PCA Talks
38. PCA Construction Bulletin
39. PCA Conversations
40. Building Information Modeling Training – Regulation
41. PCAB @ PCA I – Online Application for Renewals
42. PCAB @ PCA II – Online Application for Joint Venture Licenses
43. PCA Legislative Advocacy – protection of MSME players
44. 30-Year Master Infrastructure Development Plan Technical Working Group
45. Procurement Observers Program
46. Participation in the Revision of National Building Code
47. Construction Supervisors Training Program (DCACI & LV Ledesma) – from 181 trained construction supervisors to 224 trained construction supervisors
48. Pambansang Treyners ng Konstruksyon (Ormoc) – from 88 national trainers to 96 national trainers
49. Digitization of Learning Materials of CSTP and PTK
50. Online Pambansang Treyners ng Konstruksyon – From 96 national trainers to 110
51. Online Construction Supervisors Training Program (Pampanga)
52. Online Construction Supervisors Training Program (Monark)
53. Online Construction Supervisors Training Program (Cebu & TVCCI)
54. Online Construction Supervisors Training Program (Dumaguete)
55. Online Construction Supervisors Training Program (DMCI)
56. Online Construction Supervisors Training Program (DMCI)
57. Building Better PH Blog
58. B2B conventions with EU and Saudi Group
59. Philconstruct VX
60. 17th Estilo de Vida
61. Technoforum
62. Seeding of Technoforum Programs for 2021
63. Virtual Authorized Managing Officer Seminar by the Marivalley Constructors Association
64. PCA Disaster Response and Relief Committee
65. Taskforce Rolly + Ulysses – relief operations in Bicol region
66. Taskforce Rolly + Ulysses – clearing and relief operations in Marikina, Bulacan and other regions
67. Taskforce Rolly + Ulysses – relief operations and assistance in the Cagayan Valley
68. Philippine Excellence in Concrete Construction Awards
69. Masterclass: Construction Program Management Book
70. Thought Leadership – Speaking Engagements
71. Talent and Capacity Development – in coordination with TESDA
72. Government-Industry-Academe Partnership
73. 30 Year Infrastructure Master Development Plan – filing of the 30-year infrastructure master development plan
74. Virtual PCA 75th year anniversary and Christmas party
75. Philippine Constructors Academy

With cautious optimism for the new year ahead, President Decena reminded us that *“the situation is a call to action – our success in overcoming the COVID-19 crisis is the responsibility of us all. With uncertainties, we are pushed to deal with the NOW, with smart and quick decisions. It is HOW WE ACT and DEAL WITH IT.”* He adds, *“WE ARE BUILDING A BETTER TOMORROW, TOGETHER!”*

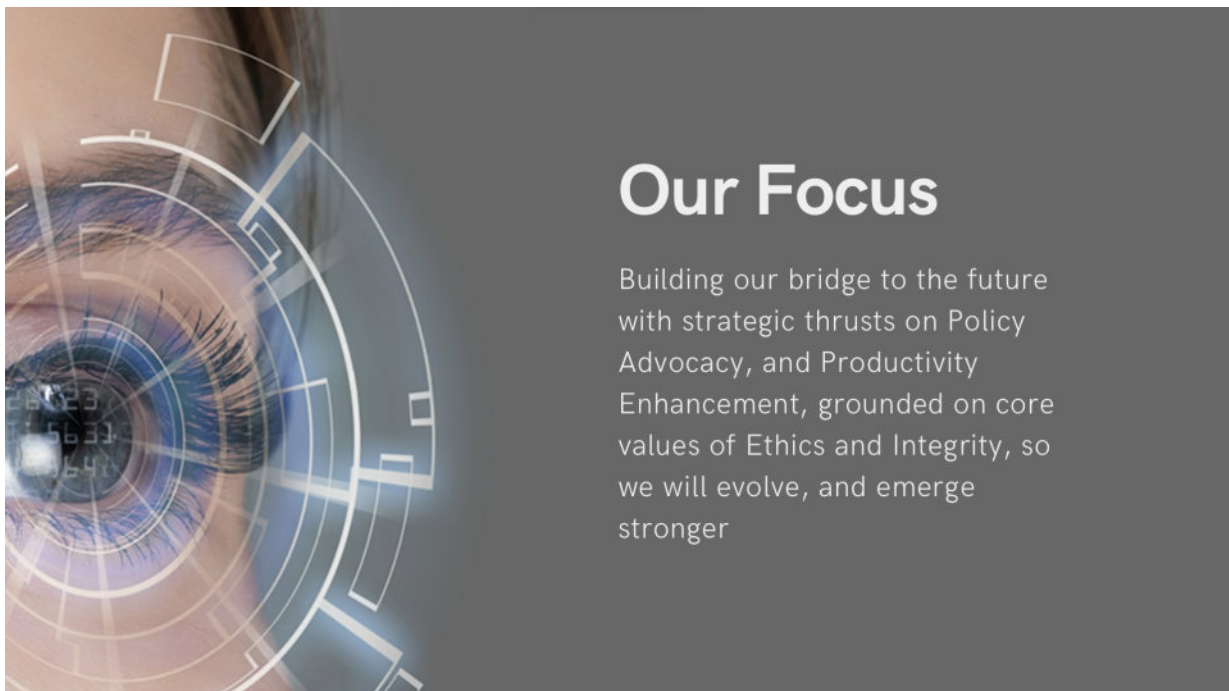
EMERGING STRONGER IN 2021

2021 came with high hopes for a better year.

But we knew that the challenges would also continue. And so, rather than focus on what we cannot control, PCA President Decena saw the need to build the BRIDGE TO THE FUTURE – to prepare and strengthen the members and the industry to emerge stronger from the pandemic.

Following a series of consultations with members from the national, chapters, and affiliates, we cascaded our strategic agenda during the Virtual GMM on 28 January 2021 – centered upon relevance, contribution, and goodwill – identifying the TEN TRENDS AND CHALLENGES FOR 2021.

- Risky Business: Survival Game or Evolution
- Covid-19 Health and Safety Protocols are Here to Stay
- Public Construction to Support the Recovery
- Lower Private Construction Investment
- Skilled Workforce Shortage
- Entry of Foreign Contractors
- Supply Chain Re-Think
- Prompt and Security of Payment to Contractors
- Acceleration of Digitization and Other Technology
- Sustainable Infrastructure



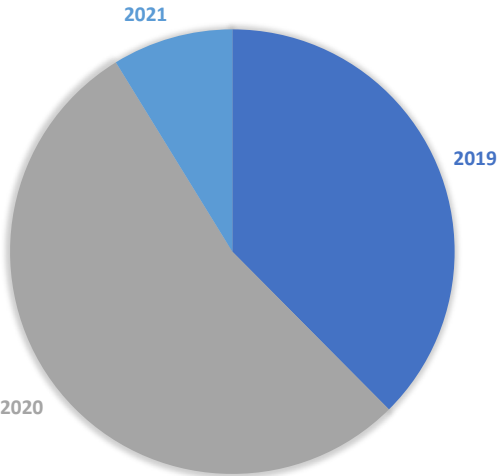
To become more relevant and stronger, the association saw the need to build up our affiliates and chapters – with whom it continues to engage, enable, and empower.

Productivity Enhancement

With the need for knowledge and skills development to upskill and enhance productivity, the Philippine Constructors Academy was able to train 400 coming from member and chapter firms in 2021 – under a digital platform. We were able to grow and train from just 43 in 2019 to 1,005 in 2021 nationwide.

Pambansang Treyners ng Konstruksyon

Planting the seeds in 2019, PCA now has 128 Pambansang Treyners ng Konstruksyon, nationwide.



A total of 77 graduates at the end of 2019, 110 at the end of 2020, and 128 at the end of 2021.

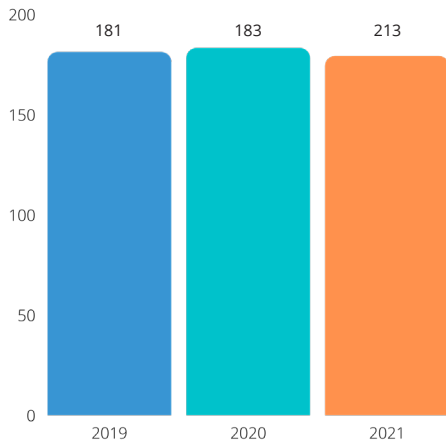
Luzon with 47, Visayas with 37, and Mindanao with 44



The first batch of Pambansang Treyners were trained by our consultants from Peoples1st of the United Kingdom. With 11 from the initial batch qualified as Master Trainers, they have trained the subsequent batches. As of December 2021, we have a total of 128 Master Trainers across our chapters.

Construction Supervisors Training Program

Described as a great equalizer and a game changer in upskilling and producing globally competitive construction supervisors, PCA's international-assured and recognized Construction Supervisors Training Program has empowered an additional 213 graduates nationwide in 2021, bringing the total to 577 graduates since its initial offering in 2019, with ongoing runs with 75 participants as of January 2022.



A total of **577** CSTP graduates since 2019

Luzon with 281, Visayas with 203, and Mindanao with 93

With recognized training partners from member firms, the program is not only offered in that National Capital Region, but also in key cities in Luzon, Visayas, and Mindanao – in partnership with our chapters, PCA Pampanga, Cebu Contractors Association, Contractors Association of Negros Oriental, and Davao Constructors Association Center Inc. This 2022, we hope to be able to offer this to other regional sites.

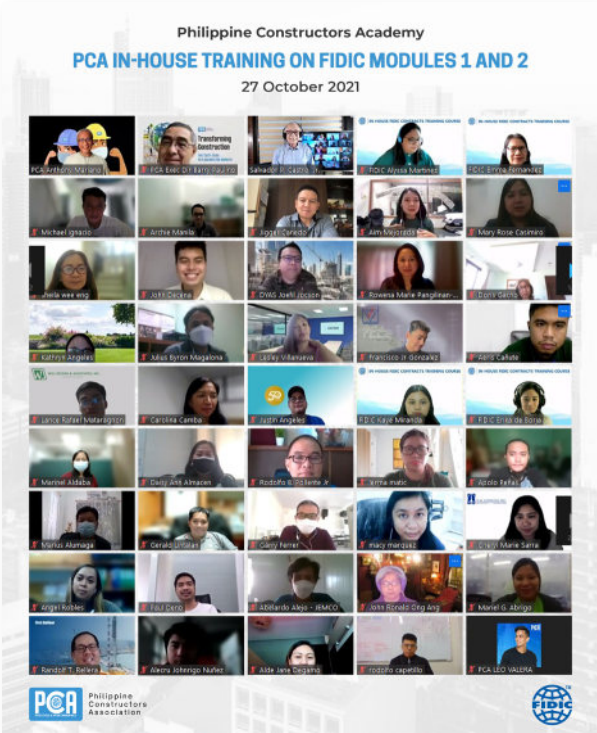
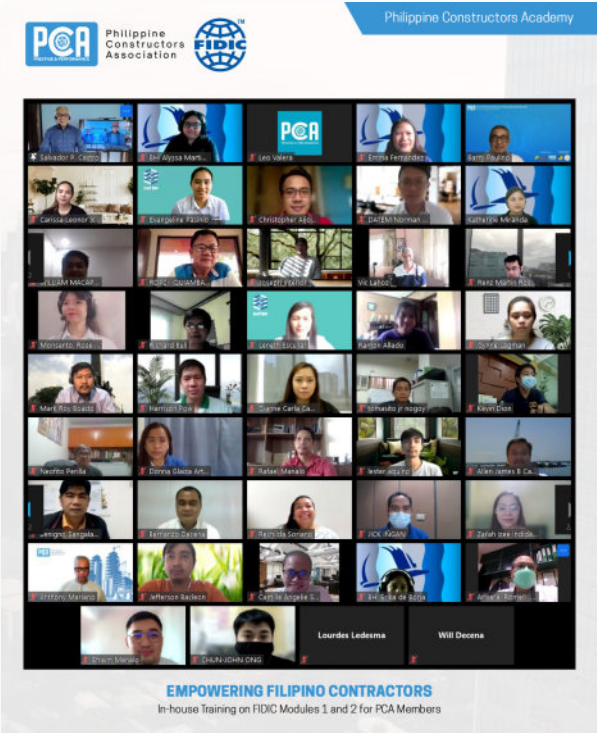


Introduction to FIDIC for Contractors



In empowering Filipino contractors to be globally competitive, the Philippine Constructors Academy offered two batches of the Introduction to FIDIC Contracts in 2021. In partnership with the International Federation of Consulting Engineers, we were able to train a total of 80 from PCA member firms, including those from the chapters.

This well-received and appreciated training was conducted by FIDIC Accredited Trainer, Engineer Salvador P. Castro, Jr.

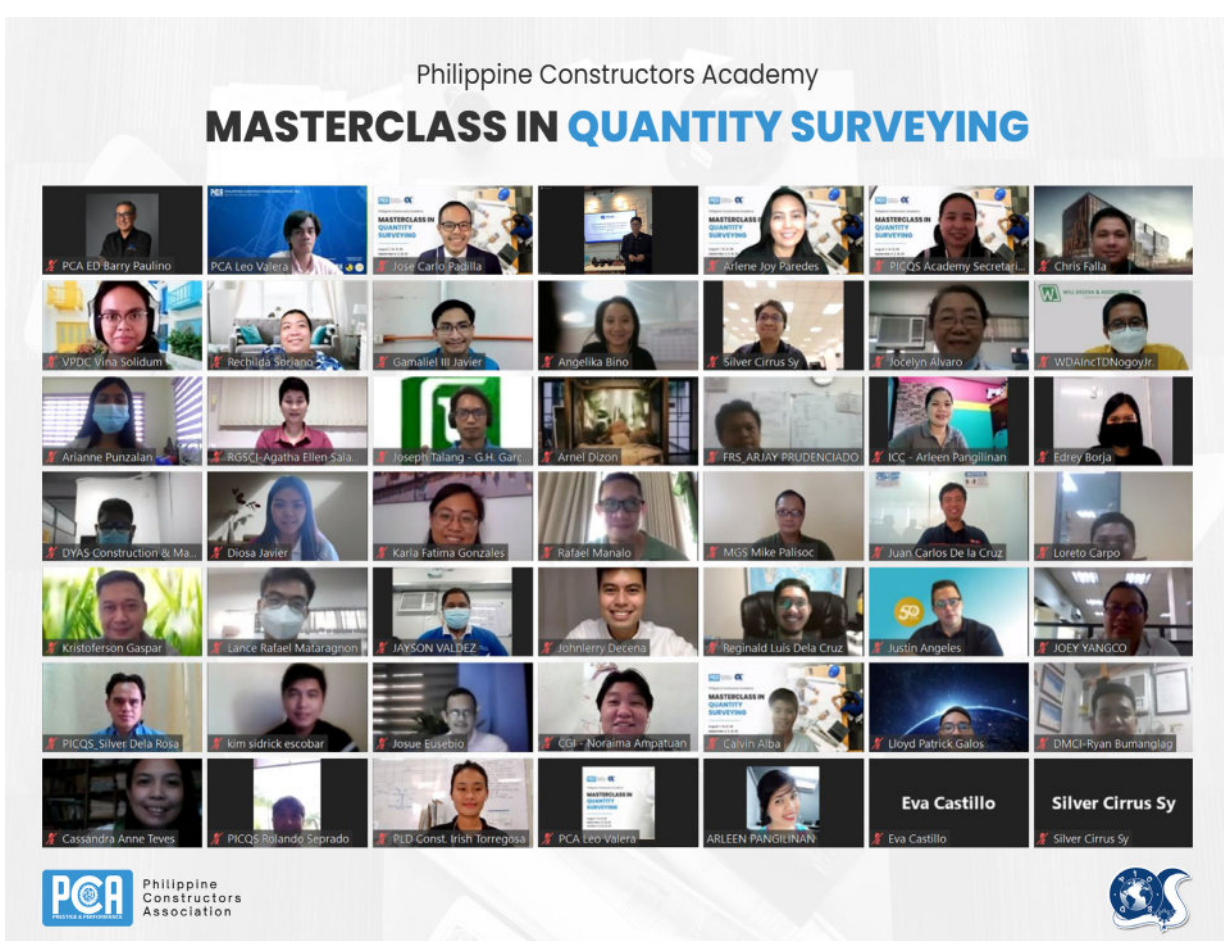


Masterclass Certificate in Quantity Surveying

As part of the 2021 Masterclass Series, we partnered with the Philippine Institute of Certified Quantity Surveyors, a PCA affiliate member, for the Masterclass Certificate in Quantity Surveying. 40 personnel from PCA Regular and Chapter Member firms nationwide benefited from this masterclass

As PCA Foundation President Anthony L. Fernandez said during the graduation of the first batch in October 2021, *“we are happy that we now have 40, but the industry needs more.”*

The training was conducted for 13 half-days by experts and seasoned QS practitioners coming from the PICQS membership, based in the Philippines and abroad.



Bridging the Skills Gap

Enabling the 10-year industry roadmap's action plan on Government-Industry-Academe Partnership, PCA entered into a Memorandum of Agreement (MOA) with PHINMA Education. This, to equip students with the necessary skills and knowledge, as they complete their education and enter as young professionals – in order to future proof the industry through:

- The appointment of PCA representatives to the PHINMA ED Advisory Council
- Faculty immersion with PCA member companies
- Student immersion or internship with PCA member companies

"This has never been more important than today," as said by PCA Past President Jorge A. Consunji in his message at the signing of the MOA between PCA and PHINMA Education. He added, *"together, let us shape our future, and make a difference that matters!"*



To bridge the gap between what the academe produces and what the industry needs – not just now, but more importantly in the future – PCA Board of Trustees Albert A. Ignacio and Ferdie M. Mangali, together with Pangasinan Constructors Association Carlito M. Dion, have been appointed to the Advisory Council of PHINMA Education's College of Engineers.

Operationalizing the MOA, and together with the Pangasinan Constructors Association, the CMDF, and Bentley Education, PCA conducted a special webinar on "Understanding Digital Construction," which was attended by over 1,000 students and young professionals.

In his reaction message, PHINMA Education's University of Pangasinan College of Engineering Dean John Zamora said, *"after listening to our speakers this afternoon, I now see the need to introduce the different skills gearing towards Building Information Modeling (BIM) to our students, so that they will be better equipped for the industry."*

"Is the industry ready?" asked PCA Past President and CMDF Chairman Augusto F. Manalo in his opening remarks. If not, *"we must,"* he added.

Earlier in the year, PCA partnered with the Contractors Association of Negros Oriental, and Silliman University for a special webinar on "Understanding Construction".



Philippine Constructors Academy

UNDERSTANDING CONSTRUCTION

Showing the Path to the Next Generation of Nation Builders

Day 1: 3 July 2021 – 1:00 PM to 5:00 PM | Speakers / Mentors and Topics

 BARRY PAULINO Introduction to the Four Stages of Construction	 RONALDO ELEPAÑO Project Conceptualization	 AUGUSTO MANALO Pre Construction, Post Award	 ALBERT IGNACIO Risk Management	 REY VILLAR Project Estimating
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Day 2: 10 July 2021 – 1:00 PM to 5:00 PM | Speakers / Mentors and Topics

 WILFREDO DECENA Project Execution Planning	 NORMAN MACAPAGAL Project Implementation	 RAMON ALLADO Project Handover and Close-out	 PAQUI GONZALES Ethics & Integrity
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To register, scan the QR code or go to: tinyurl.com/JulyUnderstandingConstruction

Understanding Digital Construction

Showing the Path to the Next Generation of Nation Builders

22-OCT-2021 | 1:00 PM – 5:00 PM

 SONNY ANDALIS Senior Executive HR Manager Bartolome J. Jr. Prudential Limited	 HENRY REALON Commercial Group Head Market Development Corporation	 NORMAN MACAPAGAL Executive Vice-President IBI Corporation	 KUTHUR SRIRAM Global Manager for Education Program Bentley Education
 CARLITO DION President Pangasinan Constructors Association	 WILFREDO DECENA President Philippine Constructors Association	 JOHN ZAMORA Dean of College of Engineering PHIMA Graduate University of Pangasinan	 AUGUSTO MANALO Chairman Construction Handover Development Foundation

Register through tinyurl.com/octUnderstandingConstruction or scan the QR Code with your phone

PCA Philippine Constructors Association | In partnership with:    

With some 500 students and young professional in attendance, they were exposed to the role of construction in nation-building, what the future holds for the industry, a wholistic perspective on program management – project conceptualization, pre-construction, construction, and post-construction, and the role of ethics and integrity in building a better tomorrow – from seasoned industry practitioners and leaders: Ibarra G. Paulino, Ronaldo R. Elepaño, Jr., Augusto F. Manalo, Alberto A. Ignacio, Rey G. Villar, Wilfredo L. Decena, Norman K. Macapagal, Ramon F. Allado, and Paqui B. Gonzalez.

“This endeavor shows a deep concern for the state and direction of the future of the industry and all those in it,” as said by Prof. Jane Belarmino during the Understanding Digital Construction Webinar. She adds, *“thank you for including this in the most important topic in the seminar -- ethics and integrity. Our continuing business relationships with contractors are based on trust. Ethical and professional behavior from both parties nurture the relationship. Without this, trust is eroded.”*

“For the next and new generation, let us continue the journey of nation building,” as quoted from Contractors Association of Negros Oriental President Dr. Lita Teves. The association, through President Decena – who sits in the Board of the Antipolo Institute of Technology, a PCA associate member – continues to help guide the institution.

PCA is also working with CMDF for the Students Bridge Skills Olympics in 2022. This competition aims to unlock the creativity and innovation potential of students in the civil engineering and civil technology programs. Moreover, this competition is designed to introduce students to project management techniques, construction methodologies, and digital design platforms.

Policy Advocacy



A long-time advocacy of PCA, and as part of the 10-year industry roadmap, the association supported the legislative measure filed by Representative Romeo Momo Sr., under House Bill No. 10319, or the 30-Year National Infrastructure Program Act of 2021, seeking for a 30-year national infrastructure plan that will cover major infrastructure projects in transport, energy, water resources, information and communications technology, and social infrastructure.

While the House Committee on Public Works and Highways approved the measure, it unfortunately failed to pass the on third and final reading.

As the country legislates a 30-year national infrastructure program, that would serve as a major backbone for our infrastructure plans and a guide for every administration – the association will continue to push for a long-term infrastructure master plan to harmonize the plans, laws, and budgets of the national government and LGUs.

We also supported House Bill No. 7808 and Senate Bill No. 2247, which amended Republic Act No. 4566, otherwise known as the Contractors Law.

Approved by the Conference Committee of both houses of congress, the measure, which increases the penalties for violations – including engaging in construction works without first securing a license from PCAB – also extends the renewal of licenses to every 2 years for those who have been in operation in good standing for at least 10 years, and 3 years for those with 25 years of operations.

1-Million Jobs Project

Together with the Employers Confederation of the Philippines, the Philippine Chamber of Commerce and Industry, the Philippine Exporters Confederation, Hotel and Restaurant Association of the Philippines, the Philippine Hotel Owners Association, and the Semiconductor and Electronic Industries in the Philippines – PCA is a signatory to the “REFORM. REBOUND. RECOVER: ONE MILLION JOBS FOR 2021” of the National Employment Recovery Strategy (NERS).

In his speech during the signing of the covenant at the 42nd Annual Employers Conference in June 2021, President Decena said, *“as we continue to build our bridge to the future, the industry and the government needs to work hand-in-hand in addressing all these challenges, as we also work on the larger goals for the benefit of the country.”*

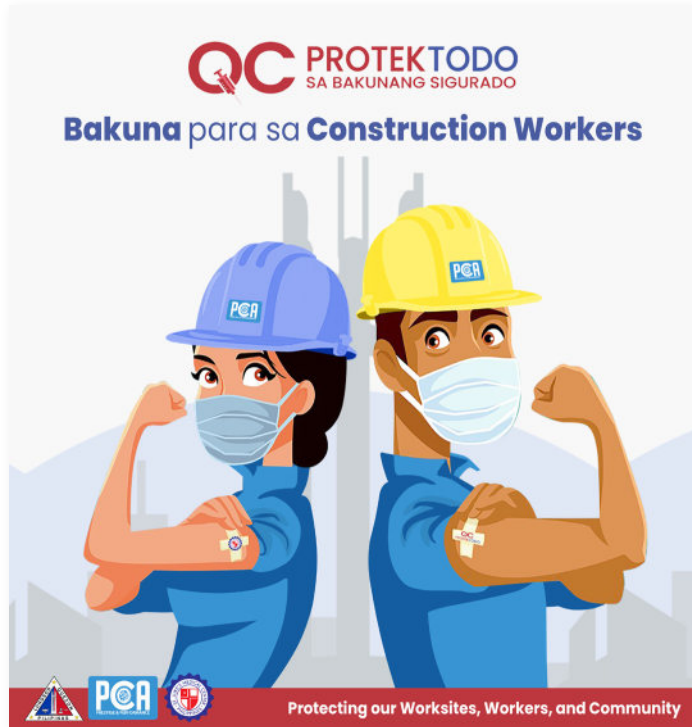
As reported in the media last 18 January 2022, DTI Secretary Lopez was quoted *“[that both] the public and private sector was estimated to have generated at least 1.5 million jobs in 2021 under the NERS program.”* He adds, *“an estimated 600,000 jobs have been created by the public sector, mostly from the construction industry.”*

Protecting Our Workers, Worksites and Community



Vaccination is seen as an effective weapon in combatting the spread of COVID-19.

In early 2021, the association consolidated the order for 18,000 doses of Moderna vaccines through the ICTSI Foundation. We also acted for our member firms in engaging AC Health as the Health Service Provider in administering the vaccines to our members employees and family members in the National Capital Region, Cebu, Davao, and other regions in the country.



Under the QC PROTEKTODO BAKUNA PARA SA CONSTRUCTION WORKERS, where the association collaborated with the Quezon City Local Government and the St. Luke's Medical Center in Quezon City, we were able to fully vaccinate some 2,000 workers of Quezon City-based PCA member firms.

Trustee Norman K. Macapagal was instrumental in soliciting the support of St. Luke's Medical Center – whose team of medical workers administered the vaccines provided by the Quezon City Local Government – to help the industry achieve herd immunity.

During the vaccination program, PCA member firms, CM Pancho Corporation, EEI Corporation, DATEM, DMCI, WDA, Inc., Pacific Paint (Boysen) Philippines, PCA Metropolitan Chapter donated food and other resources for our volunteers.

As part of the NERS 1-Million Jobs Program, we formed part of taskforce led by the Department of Labor and Employment, (DOLE) and the Employers Confederation of the Philippines, for the Vaccination Program of Construction and Manufacturing Workers.



Under this program, in addition to 2,000 workers vaccinated in the National Capital Region, we were able to fully vaccinate more than 5,000 workers in Bataan, Bulacan, Pangasinan, Cebu, and Dumaguete.

The efforts of our chapters – PCA Bataan, PCA Bulacan, Pangasinan Constructors Association, Cebu Contractors Association, and the Contractors Association of Negros Oriental – have been lauded by our partners from the DOLE for the successful vaccination drive.



In addition to these, are individual vaccination programs of member firms, affiliates, and chapters. Led by its President Antonio Uy, DCACI and its member firms partnered with the Davao City Local Government in vaccinating some 10,000 workers in the region.

The effort by PCA in vaccinating the construction industry workers was recognized by DOLE during the department’s 88th anniversary last 6 December 2020 – the only industry association that was conferred this recognition.

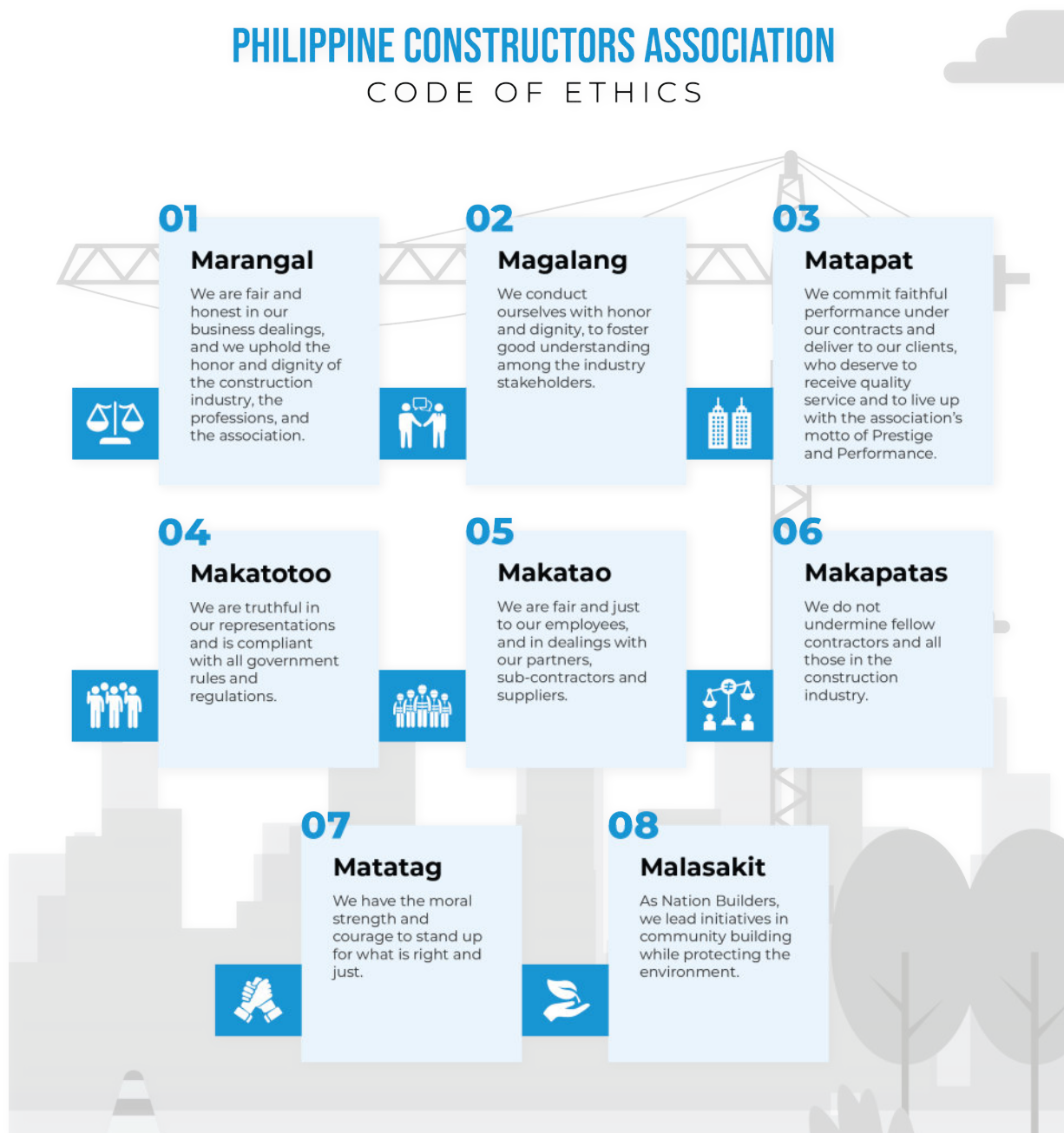


As President Decena said, in his message at the 2nd Virtual Christmas part of the association last 10 December 2021, *“the world continues to navigate through the coronavirus pandemic, it is incumbent upon all Nation-Builders to continue PROTECTING OUR WORKSITES, WORKERS, AND COMMUNITIES.”*

“Imagine a fully vaccinated construction industry – including those from our sectors. This will result to a surge in economic activity,” President Decena added.

Tatag at Tapat

Tatag and Tapat or building with integrity is the battle cry of the 10-year industry roadmap. In line with this, PCA's 2021 strategic agenda and thrust is grounded on ethics and integrity.



PCA – through its Ethics and Integrity Committee, chaired by Immediate Past President Agoncillo, and its Technical Working Group (TWG), chaired by Trustees Franciso “Paqui” Gonzalez – updated the association’s Code of Ethics to be attuned with the times.

Upon the approval by the Board of Trustees, the updated Code of Ethics was presented to the membership, and to the public during the 14th PCA Talks, “Rethinking Ethics and Integrity”, held last 24 June 2021.

“

There are some who would say that, especially during these times, it is challenging. While I can understand the situation, but at the end of the day we should always do the right thing even if it is hard.”

This is our legacy to the next generation of nation builders. We want our legacy to stand upon the youth of our industry and nation. Let us be part of changing the game.

MORRIS AGONCILLO
PCA Immediate Past President



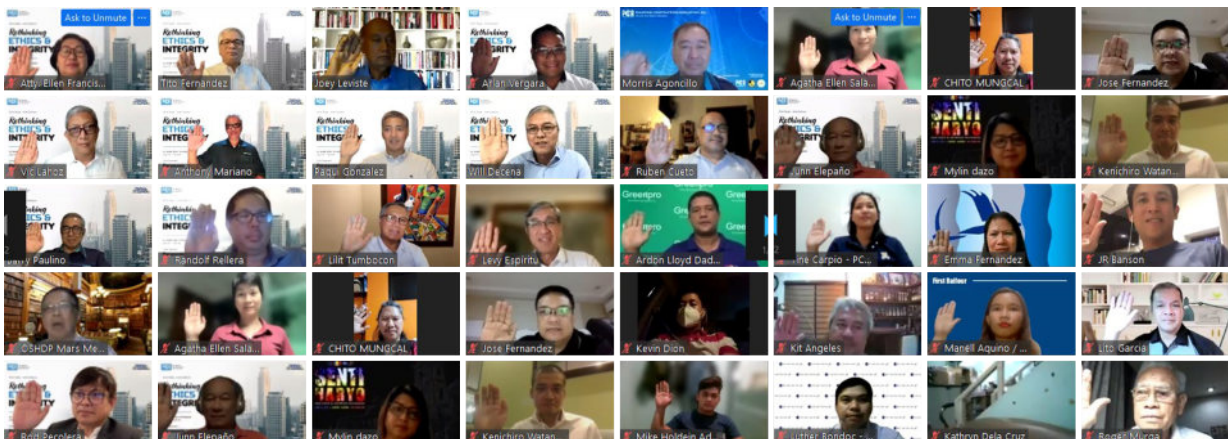
“

In one word it is 'character'. This applies to self, company, association, organization, and society we are part of. We use it as a guide in living our lives, and not as rules that need to be followed. It is a guide that allows us to make decisions when hitting crossroads.

FRANCISCO B. GONZALEZ JR.
TWG Chairman



At the end of the PCA Talks, President Decena led the membership in making an oath to abide with the Code of Ethics.



Procurement Observers Program

Under Section 13 of the Republic Act No. 9184 otherwise known as the Government Procurement Reform Act, PCA is designated as an observer in Bids and Awards Committee proceedings. To effectively undertake this mandate, and along the PCA Code of Ethics, the Board of Trustees approved the Procurement Observers Program (POP), and designated Trustee Randolph T. Rellera as chairman.

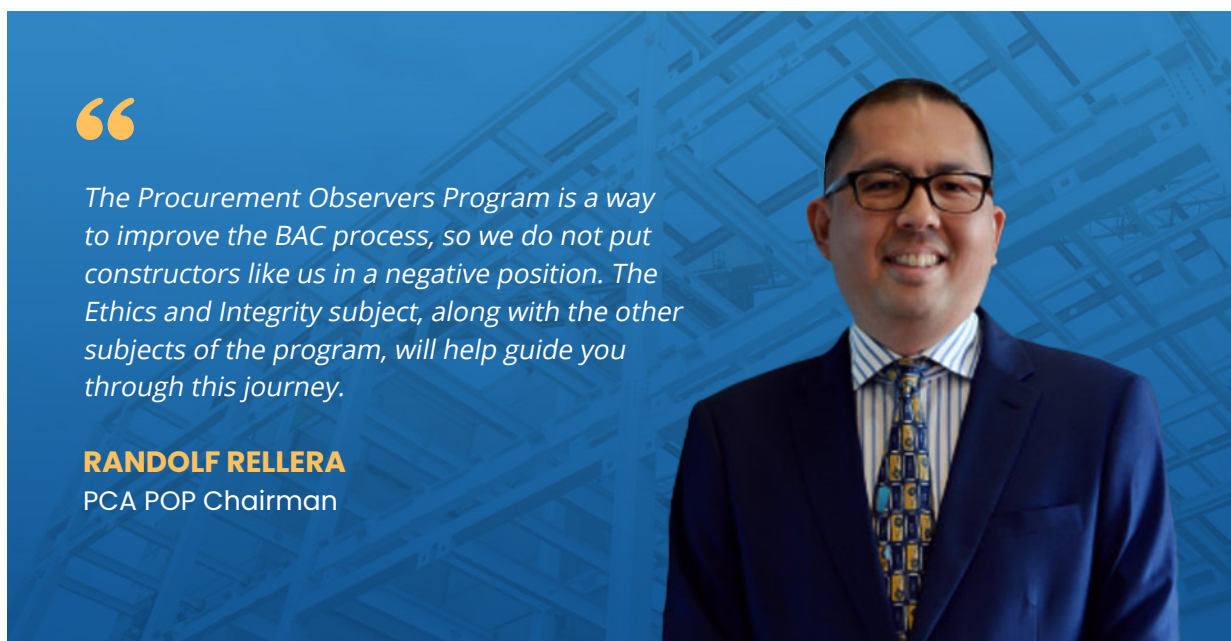


In operationalizing the program, Mr. Rellera consulted with PCA General Counsel Atty. Ellen Francisco, Ethics and Integrity TWG member Engineer Vic Lahoz, and former DPWH Undersecretary Ted Encarnacion if they can help train the PCA POP Volunteers.

35 volunteers coming from PCA chapters, underwent the 2 half-day training last March 2021. And with a clamor for another round of training, the second batch was held last November 2021, with 14 volunteers. As of December 2021, PCA has trained 49 POP volunteers.

For the association to be able to develop a data base upon which it intends to submit our observations and recommendations to the Government Procurement Policy Board (GPPB), a Web Application was developed and deployed for use by the volunteers.

In a virtual meeting in October 2021, GPPB Executive Director Rowena Candice M. Ruiz, expressed her excitement on the POP Program, and this collaboration with the private sector.



Celebrating Philippine Excellence As We Build a Better Tomorrow



PCA partnered with the American Concrete Institute-Philippines Chapter (ACIP) for the Philippine Excellence in Concrete Construction Awards (PECCA), with Trustee Arlan P, Vergara, together with ACIP President Froilan Martillano, as the PECCA co-chairmen.

Launched last 5 December 2020, the awards highlight and celebrate Philippine excellence as we build a better tomorrow, and be global partners in building nations. These are the aspirations of the 10-year industry roadmap the association is enabling.



The winners in the first ever Philippine Excellence in Concrete Construction Awards were the Infinity House by Carlo Calma Consultancy (Low-Rise Building), SM 4 ECOM Center by EEI Corp. (Mid-Rise Building), ATG Towers 2 by the Makati Development Corp. (High-Rise Building), Mactan Cebu International Airport Terminal 2 by Megawide Construction Corp. (Infrastructure), Parañaque Integrated Terminal Exchange also by Megawide (Decorative Concrete), and Wilcon Builders Depot by J Vazco Inc. (Horizontal Construction).

The rehabilitation project of the Parish of the Holy Sacrifice Chapel by DMCI Project Developers, Inc. won in the Repair and Restoration category and was announced as the first-ever overall winner of the Philippine Excellence in Concrete Construction Awards.

The award-winning projects were the official entries of the Philippine at the 2021 American Concrete Institute Excellence in Concrete Construction Awards in the United States, with the Infinity House winning 2nd place second place for the Low-Rise category.

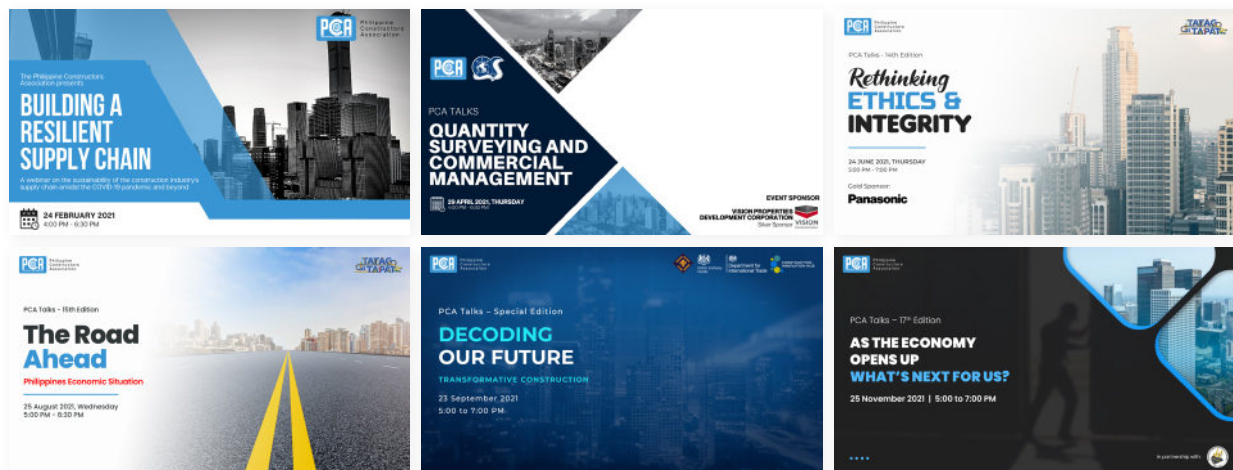
“The amazing details brought me to realize that we can really compete globally, no if and no buts, even the pandemic cannot hinder us to excel,” as said by PCA President Wilfredo Decena.

Continuing to be the Most Reliable Knowledge Sharing Platform for the Industry

In 2021, the PCA Talks was held on a bi-monthly basis, with the topics were carefully curated, under the association’s 2021 Strategic Agenda of Building the Bridge to the Future.

With key strategic thrusts on Policy Advocacy, and Productivity Enhancement, grounded on core values of Ethics and Integrity as themes – the PCA Talks in 2021 had 6 regular webinars. We also held 2 special webinars on guiding the Next Generation of Nation Builders – in partnership with PCA Chapters, and other partners.

The PCA Talks will continue to be a platform of reliable information, and a venue for the private and public sectors to communicate and collaborate for the construction industry.



In “the Road Ahead”, PCA President Decena reminds us, *“it is still a long road ahead, but the best of us comes when we work collectively.”*

As we welcome the next generation of nation-builders, the PCA Talks will continue to be a helping hand in guiding our contractors onwards to a brighter the future.

Next Generation of Nation Builders

Following the May 2021 virtual GMM on the topic of BRIDGING GENERATIONS: As the next Generation of Nation Builders Starts to Assume Leadership Roles, PCA Second Vice President and Internal and Membership Affairs Chair Kit Angeles, who himself is a second-generation Nation-Builder, recommended the formation of the PCA Next Gen.

With a need to engage with the next generation, the group, as described by PCA Next Gen Core Team Members Lesley Villanueva and Kathryn Angeles, is *“focused on developing multi-dimensional leaders, who are able to thrive under dynamic circumstances”*. They add, *“the group is driven by the common purpose of becoming better people.”*



Last November 2021, the PCA Next Gen Core Team held a virtual kick-off. Eventually, this will be followed by more events in the future, and the membership will be open to all future construction leaders.

Assisting Smaller Contractors

Given the strain of COVID-19 on contractors, particularly those in the Micro, Small, and Medium Enterprises, PCA entered into a Memorandum of Understanding with the Philippine Guarantee Corporation (PHILGURANTEE) for the provision of credit guarantee programs – to support the working capital requirements, especially during this pandemic period.



As PCA Trustee and B2B Committee Chair Norman Macapagal said, *“while we have been allowed to return to works, we continue to face many challenges – with many contractors not been able to get back on their feet yet, and cash flow issues remaining to be a concern.”*

On his part, PHILGUARANTEE President Alberto Pascual said, *“with this cooperation, we have provided the means for small and medium-sized sub-contractors or contractors to take part in nation-building efforts.”*

PCA chapters in Marikina, Pangasinan, and Negros Oriental connected with PHILGUARANTEE for a briefing on the programs. Unfortunately, this effort was not fully utilized. However, PCA is still continuing its effort to provide support to the industry by creating linkages with other funding agencies.

A BEACON TO INSPIRE PRESENT AND FUTURE LEADERS OF THE INDUSTRY

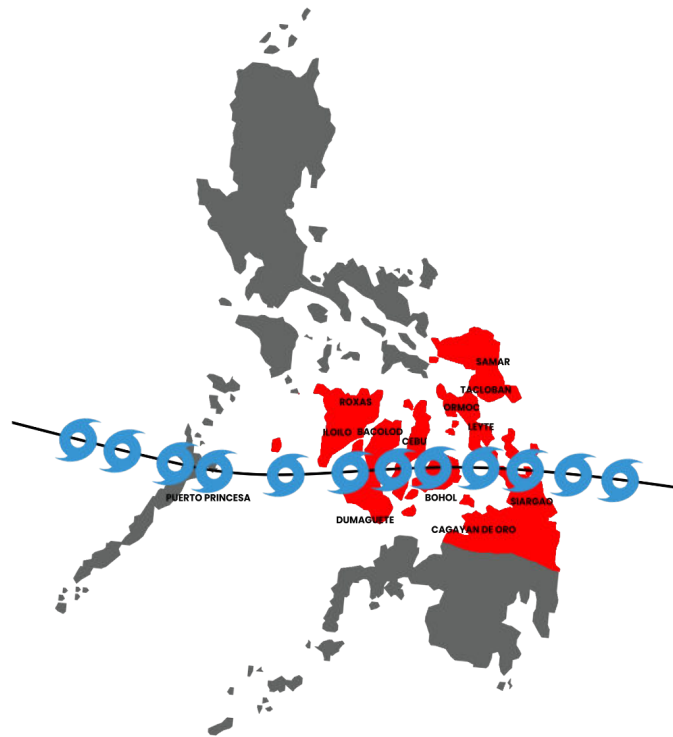
In September 2021, PCA mourned the passing of our 35th President, Delfin “Ding” Wenceslao, Jr.

One of the pillars of the construction industry who served with passion, courage, and profound compassion, a grateful PCA community gave tribute to Sir Ding in our September 2022 GMM.

A great leader, whose modern vision, immeasurable contributions, and strong commitment to the development of the industry, is deeply engrained in the hearts of our nation builders.



As Nation Builders, We Extended a Helping Hand to Areas Hit by Typhoon Odette



Super Typhoon Odette (Rai), the strongest typhoon to hit the Philippines for the year, made its landfall to the Visayas and Mindanao region bringing torrential rains, violent winds, perilous landslides, and storm surges, which affected over 7.8 million people across 11 regions. It brought destruction to homes, properties, and livelihoods at a time when people were already facing the societal and developmental impact of the COVID-19 pandemic.

To extend a helping hand to the communities affected by the typhoon through our chapters in the area, with the following responding to PCA's call for donations:

- DM Wenceslao and Associate, Inc.
- CM Pancho Construction, Inc.
- Will Decena and Associates, Inc.
- Pacific Paint (Boysen) Philippines, Inc.
- Women in Infrastructure Foundation, Inc.
- Society of Philippine Electrotechnical Constructors and Suppliers, Inc.
- Davao Contractors Association Center, Inc.
- JE Manalo & Co, Inc.
- PCA Marivalley PCA National
- Philippine Institute of Certified Quantity Surveyors

Donations were distributed to our chapters – Cebu Contractors association, Contractors Association of Negros Oriental, and to PCA Leyte Chapter. Financial assistance was also extended to the Local Government Unit of Maasin City in Southern Leyte.

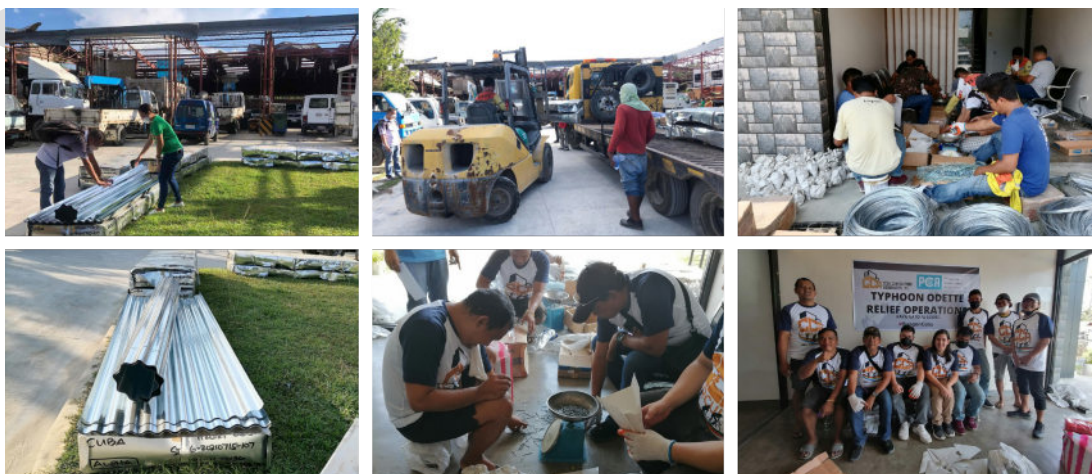
PCA LEYTE CHAPTER



CONTRACTORS ASSOCIATION OF NEGROS ORIENTAL



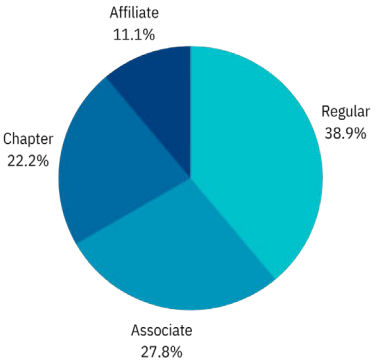
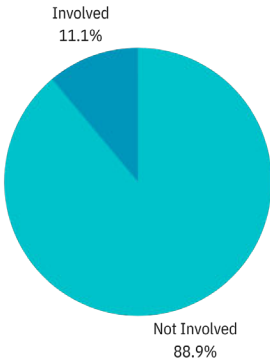
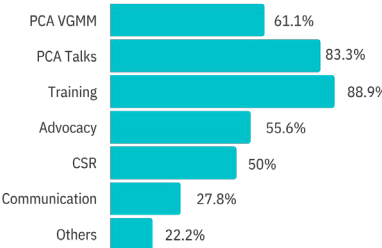
CEBU CONTRACTORS ASSOCIATION



After seeing the aftermath of Odette, CANOI President Lita Teves said, *“tumulo ang luha namin para sa mga kababayan natin na nakapila sa kalsada at naghihintay ng tulong.”*

How Our Members Saw Us in 2021

To help us assess how the PCA has served its members since the start of 2020, especially as we plan on how we can further improve the delivery of programs and services, and create value for the membership, as we end 2021 and start 2022, PCA conducted a Members Satisfaction Survey in October 2021.

<p>Respondents' Membership Type</p>  <table border="1"> <caption>Respondents' Membership Type</caption> <thead> <tr> <th>Membership Type</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Regular</td> <td>38.9%</td> </tr> <tr> <td>Associate</td> <td>27.8%</td> </tr> <tr> <td>Chapter</td> <td>22.2%</td> </tr> <tr> <td>Affiliate</td> <td>11.1%</td> </tr> </tbody> </table>	Membership Type	Percentage	Regular	38.9%	Associate	27.8%	Chapter	22.2%	Affiliate	11.1%	<p>Involvement in Committees</p>  <table border="1"> <caption>Involvement in Committees</caption> <thead> <tr> <th>Involvement Status</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Involved</td> <td>11.1%</td> </tr> <tr> <td>Not Involved</td> <td>88.9%</td> </tr> </tbody> </table>	Involvement Status	Percentage	Involved	11.1%	Not Involved	88.9%	<p>Programs Found Relevant/Helpful</p>  <table border="1"> <caption>Programs Found Relevant/Helpful</caption> <thead> <tr> <th>Program</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>PCA VGMM</td> <td>61.1%</td> </tr> <tr> <td>PCA Talks</td> <td>83.3%</td> </tr> <tr> <td>Training</td> <td>88.9%</td> </tr> <tr> <td>Advocacy</td> <td>55.6%</td> </tr> <tr> <td>CSR</td> <td>50%</td> </tr> <tr> <td>Communication</td> <td>27.8%</td> </tr> <tr> <td>Others</td> <td>22.2%</td> </tr> </tbody> </table>	Program	Percentage	PCA VGMM	61.1%	PCA Talks	83.3%	Training	88.9%	Advocacy	55.6%	CSR	50%	Communication	27.8%	Others	22.2%
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<p>Programs they wish to see</p> <ul style="list-style-type: none"> » Financial management for contractors » More Webinars and Trainings » More Webinars on Quantity Surveying, Sustainability and Digital Construction » Drive for Affordable Housing (Financing and Sustainable Designs) » Improving workers quality of life » Consortium and joint ventures 	<p>Satisfaction with Board of Trustees/Secretariat</p> <p style="text-align: center;">100%</p>	<p>On Improving Relationships between the Association and Membership</p> <ul style="list-style-type: none"> » Sustained communication and interface while capitalizing on opportunities to drive interest » Develop channel of business opportunities 																																

The feedback from our membership is encouraging, given the limitations we had. This, as we continue to Transform Construction.

DEFINING OUR FUTURE

Performance Indicators

- » Our Vision
- » Mission
- » Objectives
- » Key Results Areas
- » Strategy
- » Programs
- » Activities
- » Tasks

Resources

- » People
- » Financial



WHERE WE ARE ► WHERE WE WANT TO GO

Two years since the start of COVID-19 pandemic, WE ARE CROSSING THE BRIDGE to a better year ahead of us. While PCA has accomplished a lot in this period, our journey is not yet complete.

In the third quarter of the year, the members of the Executive Committee, held a series of small group focus group discussions, to define our growth agenda to 2030.

Who We Are?

Ahead of the 2025 target, PCA

- Is recognized as “the voice of the construction industry”
- Has expanded our membership roster with globally competitive constructors
- As catalysts, continue to strengthen and develop the competitiveness of the industry

Hence, the need to revisit our mission and vision in a changed world, that was last reviewed in 2016.

MISSION		VISION	
<p>By 2025, PCA is the recognized voice of the construction industry in the country, with an expanded membership roster of globally competitive constructors adherent to our code of ethics and with more members that have achieved international recognition in their fields of expertise. Strengthening, developing and enhancing the competitiveness of the Philippine construction industry, as a catalyst, is our commitment</p>		<p>PCA is an agent of change for the construction industry. We aim to make our members globally competitive through innovative technologies, and business acumen while promoting the highest form of ethical standards. As nation builders, we serve to benefit our country — the Filipino people, and the world.</p>	
VALUES			
1. Faith in God	2. Love of Country	3. Integrity	4. Professionalism

Setting a New Vision

2016 VISION STATEMENT	PROPOSED 2022 VISION
<ul style="list-style-type: none"> • By 2025, PCA is the recognized voice of the construction industry in the country • With an expanded membership roster of globally competitive constructors adherent to our code of ethics • And with more members that have achieved international recognition in their fields of expertise • Strengthening, developing and enhancing the competitiveness of the Philippine construction industry • As a catalyst, is our commitment 	<p>WE ARE AN ASSOCIATION OF PREFERRED CONSTRUCTORS IN BUILDING NATIONS</p>

Setting a New Mission

2016 MISSION STATEMENT	PROPOSED 2022 MISSION
<ul style="list-style-type: none"> • PCA is an agent of change for the construction industry. • We aim to make our members globally competitive through innovative technologies, and business acumen while promoting the highest form of ethical standards. • As nation builders, we serve to benefit our country — the Filipino people, and the world 	<p>Providing and creating value to our members, their workforce, clients, industry, community, and to the country</p> <ul style="list-style-type: none"> • Through business growth and career paths • Advancing innovations and technology • Promotion of ethical business practices • A responsible and respected partner to the government in the shaping of policies • Mindful of our communities by protecting and caring for the environment <p>As the foundation of Nation Building</p>

Guided by Our Values

- **MARANGAL.** We are fair and honest in our business dealings, and we uphold the honor and dignity of the construction industry, the professions, and the association.
- **MAGALANG.** We conduct ourselves with honor and dignity, to foster good understanding among the industry stakeholders.
- **MATAPAT.** We commit faithful performance under our contracts and deliver to our clients, who deserve to receive quality service and to live up with the association's motto of Prestige and Performance.
- **MAKATOTOO.** We are truthful in our representations and is compliant with all government rules and regulations.
- **MAKATAO.** We are fair and just to our employees, and in dealings with our partners, sub-contractors and suppliers.
- **MAKAPATAS.** We do not undermine fellow contractors and all those in the construction industry.
- **MATATAG.** We have the moral strength and courage to stand up for what is right and just.
- **MALASAKIT.** As Nation Builders, we lead initiatives in community building while protecting the environment.

For Whom We Do, What We Do



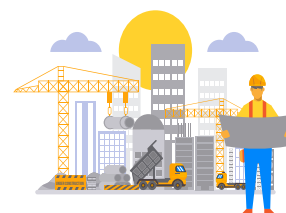
Membership



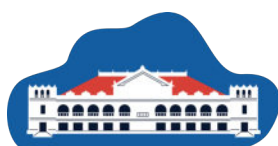
Workforce



Clients



Industry



Government



Country



Community



Environment

The Work is Not Yet Complete, and is a Continuing Process



Despite the challenges and limitations of the last two years, we have been able, not only to continue, but also mount new and impactful programs, not just for our members, but also for the industry, and the nation as whole.

Clearly, and as we have focused our efforts at the start of 2020, we have finished the year stronger.

The work is not done, as we transition from BUHAY AT KABUHAYAN to KABUHAYAN PARA SA BUHAY in 2022, and towards being the ASSOCIATION OF PREFERRED CONSTRUCTORS IN BUILDING NATIONS by 2030 as PCA marks its 85th year.

But as we have shown in the last two years, together we can, with

ISANG HANGARIN, ISANG PAGKILOS, ISANG PATUTUNGUHAN

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